

# Sample action plan: Establish data foundations to accelerate AI

Steps	1 Assess data and analytics (D&A) capabilities	2 Establish D&A foundations to support AI	3 Accelerate and scale D&A to support AI
Expected outcome	Baseline of D&A maturity	Establishment of key D&A foundational elements	Be a high-performing D&A organization to support AI ambitions
Actions	<p><b>Assess D&amp;A maturity</b></p> <ul style="list-style-type: none"> <li>Assess the organization's maturity of the D&amp;A program — with support from an Executive Partner and client services — by running the Gartner IT Score for Data and Analytics. This score, coupled with Executive Partner expertise, provides a comprehensive understanding of your current state.</li> </ul> <p><b>Conduct D&amp;A strategy review</b></p> <ul style="list-style-type: none"> <li>Conduct a D&amp;A strategy review with an analyst, or schedule time with an Executive Partner to collaboratively develop your D&amp;A strategy and ensure alignment with business goals.</li> </ul> <p><b>Assess D&amp;A operating model</b></p> <ul style="list-style-type: none"> <li>Engage in Executive-Partner-led working sessions on creating an optimal organizational model for D&amp;A and leverage their strategic insights to improve business outcomes.</li> </ul>	<p><b>Establish D&amp;A/AI governance</b></p> <ul style="list-style-type: none"> <li>Conduct analyst inquiry on D&amp;A governance best practices to ensure proper organizational governance.</li> </ul> <p><b>Conduct AI ambition workshop</b></p> <ul style="list-style-type: none"> <li>Join an Executive-Partner-led workshop with IT and business teams to establish your organization's AI ambitions and tap into their experience to set realistic goals.</li> </ul> <p><b>Establish data and AI literacy</b></p> <ul style="list-style-type: none"> <li>Conduct analyst review session on D&amp;A board presentation with focus on data literacy — Tool: Data Literacy: How to Get the Board on Board.</li> </ul> <p><b>Establish data and analytics KPIs</b></p> <ul style="list-style-type: none"> <li>Participate in an Executive-Partner-led session to establish critical D&amp;A KPIs and learn from their real-world experience on tracking and achieving executive-level objectives.</li> </ul>	<p><b>Accelerate D&amp;A and AI initiatives</b></p> <ul style="list-style-type: none"> <li>With an Executive-Partner-facilitated peer connection session — either at Gartner IT Symposium/Xpo™ conference, Gartner CIO Leadership Forum, or virtually — you can accelerate D&amp;A/AI initiatives by leveraging peer insights to drive progress.</li> </ul> <p><b>Scaling D&amp;A and AI initiatives</b></p> <ul style="list-style-type: none"> <li>Conduct analyst inquiry on best practices for scaling generative AI across the enterprise.</li> </ul> <p><b>Maturing and enhancing D&amp;A and AI</b></p> <ul style="list-style-type: none"> <li>Conduct analyst inquiry on best practices for maturing the D&amp;A culture.</li> </ul> <p><b>Equip your team</b></p> <ul style="list-style-type: none"> <li>Identify and develop what's required of your team — from skills to architecture — to deliver on analytics and AI initiatives. <a href="#">Resource: AI Planning Guide for D&amp;A Architects</a></li> </ul>



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