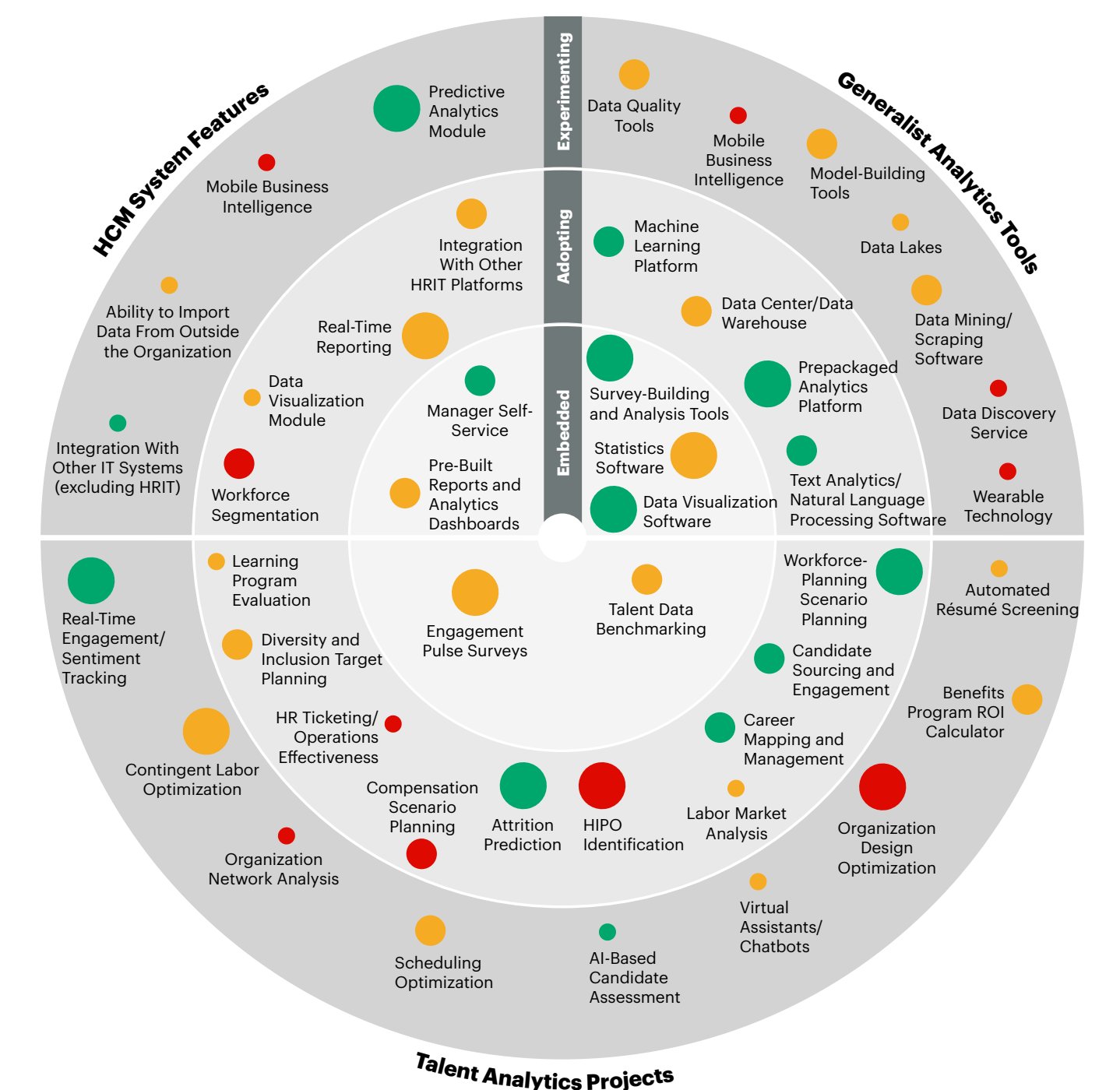


Talent Analytics Innovations Bullseye

A Map of Adoption, Impact and Future Investment for 45 Talent Analytics Technologies and Innovations



Assessment Factors

Adoption Level

Degree of adoption is measured by the extent and nature of deployment across organizations.



Current Impact

Current level of impact is based on the level of value delivered by the talent analytics innovation.



Future Investment

Future outlook is based on the projected level of investment in the next two years.



Human Capital Management (HCM) System Features

The core HR administrative system for collecting data, such as simple demographics, hiring dates and payroll data



Generalist Analytics Tools

Platforms, infrastructure and software designed for the purpose of analytics and business intelligence more generally, as opposed to prepackaged applications for talent analytics



Talent Analytics Projects

Talent analytics workstreams or initiatives used to collect data about employees and candidates or to apply that data to solve business challenges