

Transforming HR Through Technology

Sample four-month engagement



Month 1



Expert Guidance

Service Planning Kickoff Call

Meet your service team. Identify initial Gartner support — Advisory conversations, diagnostics, etc.



Actionable Insight

Prioritize emerging HR technologies based on potential business value

Identify emerging HR technologies and potential use cases via the Hype Cycle for HR technology.



Expert Guidance

Create a business case to justify investments in HR technology

Meet with a Gartner Executive Partner to craft a compelling board presentation and secure buy-in from stakeholders.



Decision Tools

Top practices for planning and piloting initiatives

Review whether to upgrade your current technologies through our Market Guides



Andrea Holzman
Account Executive



John Kostoulas
VP Analyst



Month 2



Actionable Insight

Diagnose your current state

Determine and benchmark your current level of HR technology maturity through the HR Score for HR Technology.



Actionable Insight

Create or update an HR technology strategy and roadmap

Learn how Nokia created their digital roadmap Case Study: Dynamic Digital Roadmap Design.



Expert Guidance

Expert advice on aligning HR tech with business goals

Drive HR technology changes through a discussion with an HR technology implementation expert.



Decision Tools

Measuring the impact of HR Technology efforts

Measure your results with HR Technology Metrics and Measurement Map.



Steve Miranda
CHRO Executive Partner



Month 3



Actionable Insight

Identify vendors

Identify HR technology requirements as part of your HR Technology Strategy and understand how Consolidation in HCM vendor markets impacts your choices



Decision Tools

Benchmark pricing for the largest HCM vendors

Consult the HCM Magic Quadrant to benchmark vendors.



Expert Guidance

Sense check vendor strengths and weaknesses

Discuss your approach and the vendor landscape with your Gartner Expert



Tim Pasto
Director, Advisory



Month 4



Actionable Insight

Determine HR technology end-user needs

Craft an adoption strategy based on information gathered on end-user personas with the Ignition Guide to Creating an HR Technology Adoption Strategy



Decision Tools

Accelerate your employee adoption efforts

Determine how digital adoption platforms could accelerate your employee adoption efforts by watching Video: Digital Adoption Solutions Improve Employee Productivity.



Actionable Insight

Optimize the Employee Experience With Gartner's EX-Ready Model.

Reshape the relationship between technology and employee experience through Optimize the Employee Experience With Gartner's EX-Ready Model.



Expert Guidance

Drive employee adoption of HR technology

Talk to a Gartner expert to customize your employee adoption communication strategy.



Steve Miranda
CHRO Executive Partner