CHRO Effectiveness

Leader & Manager Effectiveness

Organization Design & Change Mgmt.

HR Function Strategy & Mgmt.

CHRO Role & Onboarding

Excel as a business executive. advisor to the CEO and board and leader of the HR function.

Leader & Manager Development

Build the skills, capabilities, and mindsets that leaders and managers at all levels need.

Succession Management

Identify, develop and support candidates to assume critical senior leadership roles and CEO.

Gartner Priorities Navigator[™]

for Chief Human Resources Officers

Elevate your strategy with a Gartner membership. Get Started.

Organization Design

Diagnose barriers to performance and steer the redesign of structures, roles, workflows and networks to increase effectiveness.

Change Management

Drive enterprise change in support of new strategic ambitions and create a change-ready workforce.

HR Strategy

Create and execute a strategy that flexes as business demands evolve and prioritize investments to drive talent and business results.

Board Influence

Engage and influence the board to stay ahead of talent risks and drive transformation in support of strategic ambitions.

Engagement

Drive employees' commitment to the organization and discretionary effort in their work.

Organizational Culture

Drive cultural evolution in support of organizational strategy and help all employees align to and connect with culture.

EVP Strategy

Differentiate the organization's EVP to attract and retain the talent needed to achieve the organization's strategic ambition.

Employee Experience

Total Rewards Strategy

Support a comprehensive TR strategy to attract and retain top talent.

Develop and guide a talent strategy to ensure fair and

Talent Management Strategy

performance-driven outcomes that align to business strategy.

Technology Strategy & Roadmap

Drive technology transformation that enhances human performance to deliver superior talent and business outcomes.

Branding, Attraction & Sourcing

Position the organization to compete for critical talent and locate the best talent for hard to fill roles.

Recruiting

Future of Work

HR Transformation & Operating Model

Structure and staff the HR function to deliver value in a complex business environment while optimizing resources.

HR Cost & Budget

Make difficult trade-offs, advocate for critical investments, and design an HR budget that fuels future talent priorities.

Strategic Workforce Planning

Identify the vital capabilities the organization needs, the risks within those capabilities and how to close any gaps.

Innovations in HR

Shape the future of the HR function based on macro trends impacting the organization and cutting-edge practices in the field.

Total Rewards