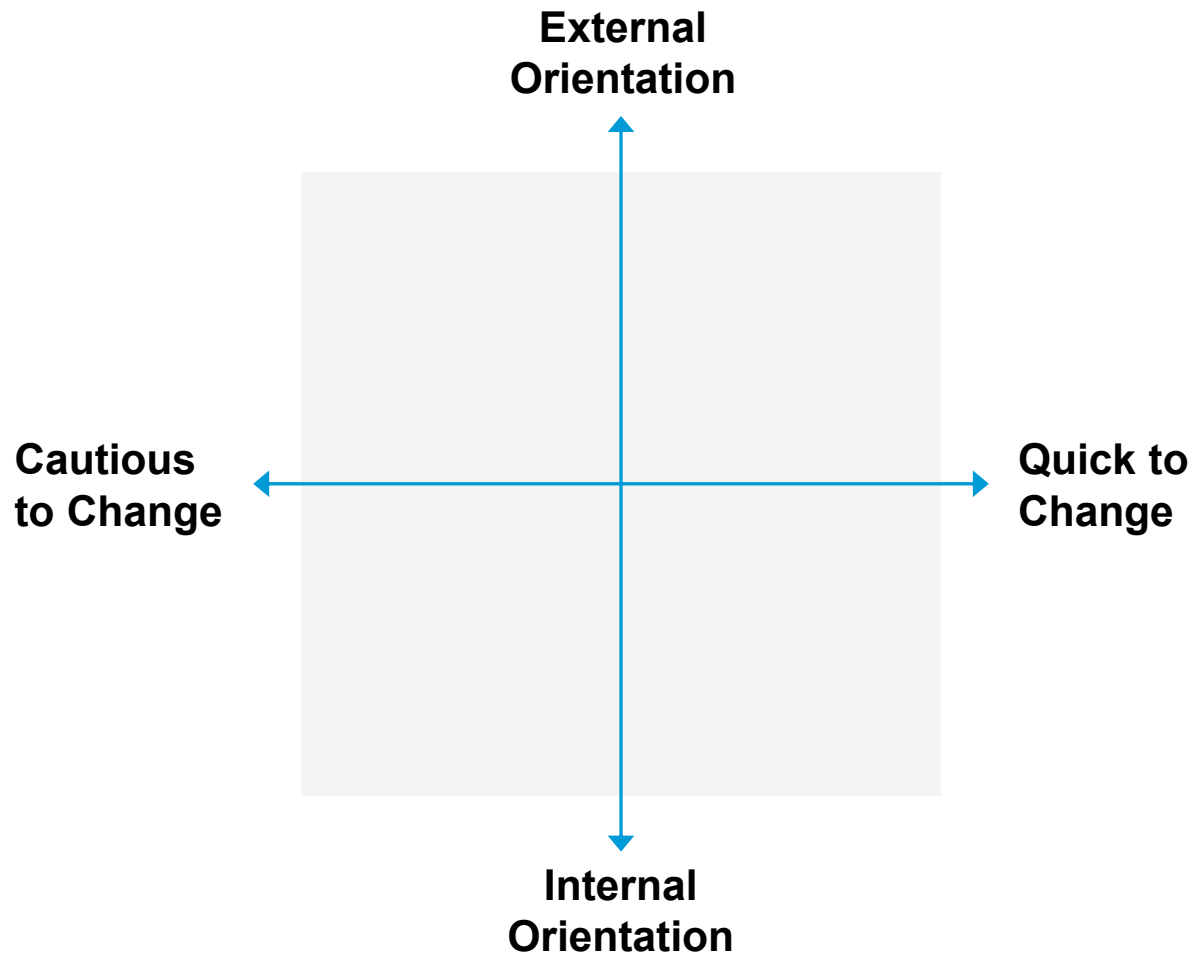
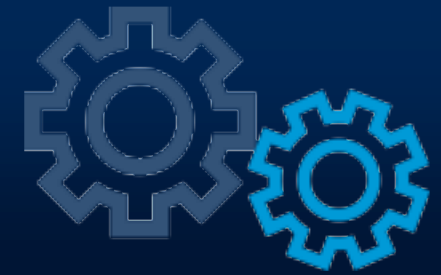


Executing on the HR Strategic Promise

Gap Analysis Tool



Gap Analysis Tool



HR Leader: plot where you think your function is

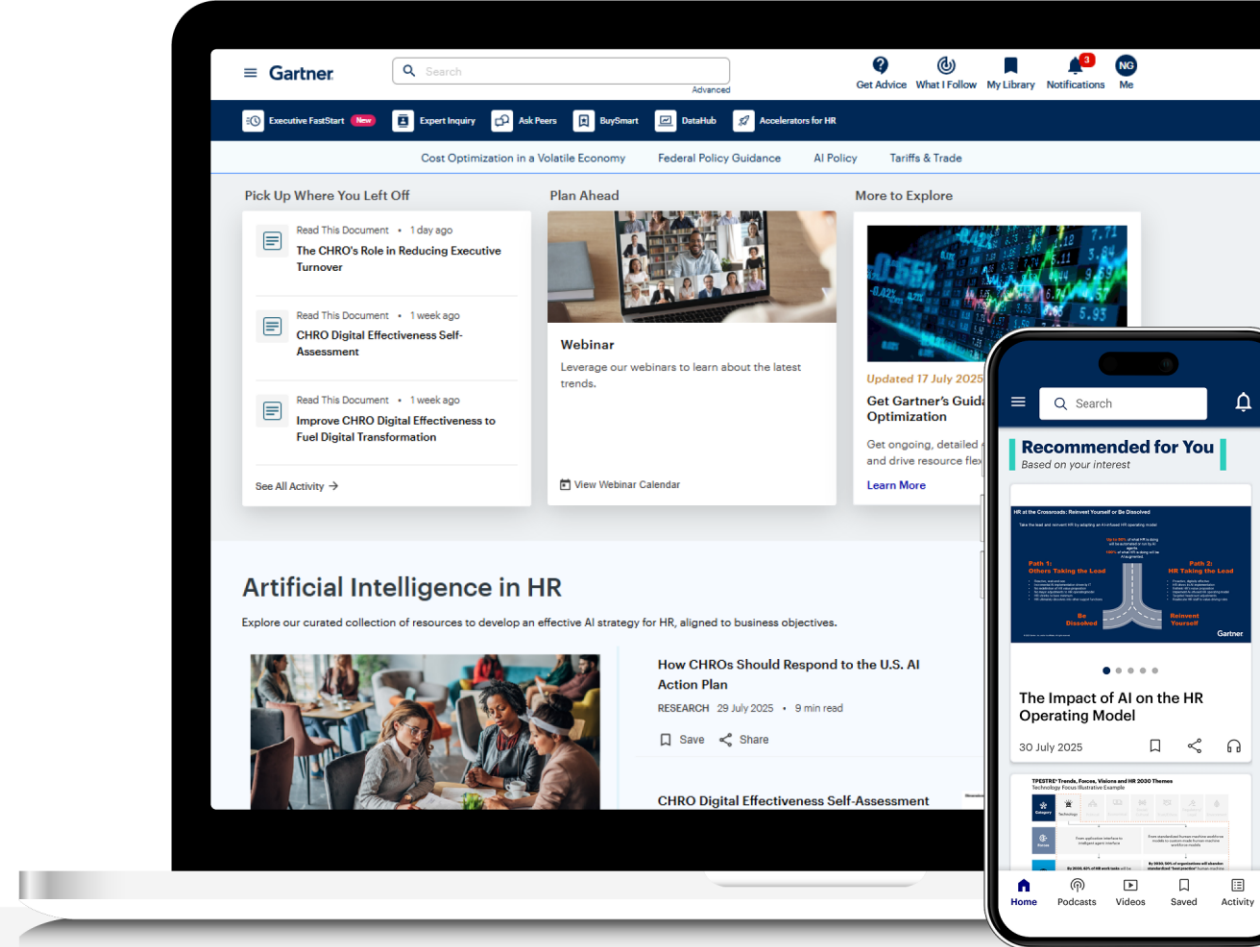


Business Leader: plot where you expect the HR function to be

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