

# How Wesleyan Transformed the HR Function

**Company:** Wesleyan  
**Industry:** Financial Services  
**Revenue:** Approx. \$350 Million  
**Employees:** Approx. 1,000



## Mission-critical priority

Lisa Perkins, Head of HR at Wesleyan, needed to restructure the HR function for future success and to support continued organizational growth.



## How Gartner helped

The client used:

- **Gartner HR Expert Advisors** to discuss the **HR Operating Model of the Future** and how to embed it into Wesleyan's structure
- **Gartner research and case studies** to understand how other organizations effectively transform the HR function
- **Gartner HRBP insights and support** to build best practice HRBP capabilities



## Outcome

With support from Gartner for HR, the client:

- **Built a best practice HR operating model** for the future
- **Saved time** reviewing HR technology and different HR systems to support Wesleyan's HR transformation
- **Increased HRBP capability** to support the business more effectively

"I've had three separate meetings with [Gartner] expert advisors, and I've read all of the resources and research." - Lisa Perkins, Head of HR, Wesleyan