

# Preparing for the Future of Work

**Industry: Oil & Energy**  
**Revenue: Approx. \$3 Billion**  
**Employees: Approx. 3,000**



## Mission-critical priority

The Head of Organization and Capability Development at this APAC energy company needed to support the organization's growing internal capabilities by preparing the HR function for the future of work.



## How Gartner helped

The client used:

- **Gartner's forward-thinking research** to accelerate development of new capability and employee engagement initiatives
- **Gartner global peer networks** to inform successful initiative development and implementation, and to ensure initiatives would support continued growth



## Outcome

With support from Gartner for HR, the client:

- **Won the 2020 Gender Diversity Award**, achieving industry recognition
- **Influenced the business case for change**, increasing employee support by offering more diversity and employment initiatives
- **Saved hiring an additional L&D resource** by leveraging Gartner expertise instead

“When I figured the value and depth of expertise that Gartner provides, I tapped into them for everything.” - Head of Organization and Capability Development