

Supporting Employees through Acquisition

Company Name: Newcrest Mining
Industry: Mining
Revenue: \$4.5B
Employees: 10,001+



Mission-critical priority

With the recent acquisition, the client wanted assistance to navigate change and provide care and support for employees during a long period of change.



How Gartner helped

The client used:

- **Gartner expertise** to gain insights on what the acquiring business might be thinking about planning integration and change management.
- **Gartner M&A research and articles** to draw a comparison of what other organizations are doing to overcome common challenges.



Outcome

With support from Gartner for HR, the client was able to:

- **Increase productivity and save time** by leveraging Gartner research and best practise case studies as an extension of their capability.
- **Boost confidence and conviction** by using Gartner advisory support that covered solutions from multiple perspectives and vantage points.

"I'm extraordinarily grateful for the whole extended Gartner team for having regular calls and being very proactive around what can they do to help and what can we learn from others, and encouraging us to really step forward in our engagement in the partnership".

Paul Stratford, Head of Talent and Capability, Newcrest Mining