

Accelerating the New CEO Partnership

Company Name: Engineers Australia
Industry: Services
Revenue: \$100 million (AUD)
Employees: ~400



Mission-critical priority

Developing key strategies to tackle culture while also onboarding and accelerating the partnership with the new CEO.



How Gartner helped

The client used:

- **Gartner frameworks** to provide a roadmap on how to tackle culture and also setting a strategy around culture.
- **Gartner research and tools** to support the CEO onboarding process, and unpack what should be included in an orientation induction pack for the CEO.
- **Gartner Expertise** helped to improved speed of execution and understand very quickly the context of the organisation.



Outcome

With support from Gartner for HR, the Group Executive, People & Strategy was able to:

- **Save immense time and value.** Rather than going out to traditional consulting, the Gartner resources built in-house capability.
- **Drive confidence within the team.** Gives them confidence that there working on the right things, and that the strategies applied are current and contemporary.
- **Receive personalised insights.** Speaking to the account/advisory partner to gather information on key issues they're working on.

“I see Gartner as an additional partner, it’s almost like having your own chief research advisor in the team, and very quickly they can understand the context that we operate under.”

Ricky Pena, Chief People and Strategy Officer, Engineers Australia