

Building HR Capability to Drive Outcomes

Company Name: Energy Development Corporation
Industry: Energy & Utilities
Revenue: \$663.7 Mn
Employees: 1500



Mission-critical priority

The client felt the need to revamp their HR capabilities including manpower resourcing, talent development, and build confidence in presentations to management.



How Gartner helped

The client used:

- **Gartner's framework** to make decisions regarding internal/external manpower recruitment
- **Gartner strategies and concepts on human leadership** to build trust and be more authentic within the organization
- **One-on-one consultation with Gartner experts** to discuss presentations made to the management team



Outcome

With support from Gartner for HR, the client:

- **Framed successful strategies** for manpower resourcing
- **Increased confidence** in presenting to the management team using proven Gartner concepts
- **Established talent development** to fulfill the requirements of their organization

“The template that was provided by Gartner was used to determine what's the best approach in terms of building our capability for a certain project.”

Elizabeth Nasol, Senior Vice President, Energy Development Corporation