

What Bank CIOs Will Do to Deliver IT Workforce Skills

Competition for qualified IT candidates has intensified.

Bank CIOs have told us their views of the talent environment:



77% say qualified job candidates are **harder to find**



76% say IT employees are moving into **business roles**

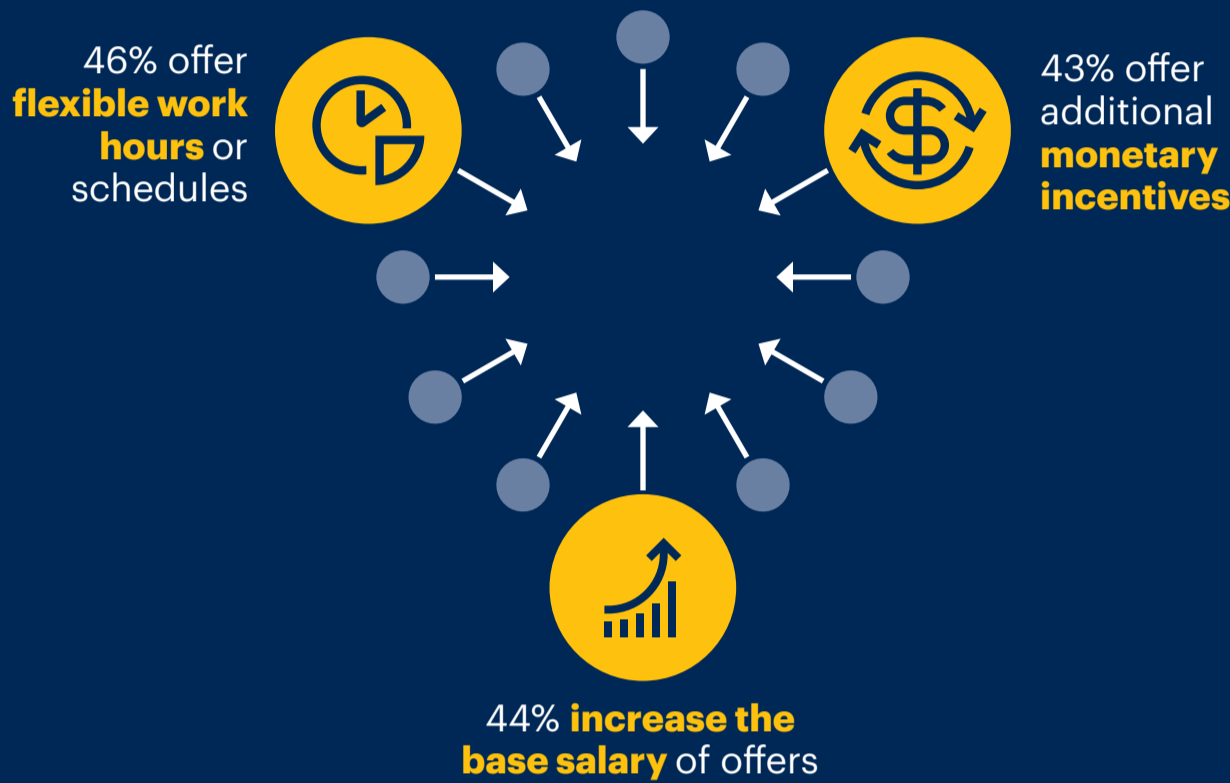


81% say employees have **higher expectations** of their job

Beat the competition for skilled IT staff by using the **top three tactics** of bank CIOs:

1 Attract Talent

Offer more-attractive hiring packages



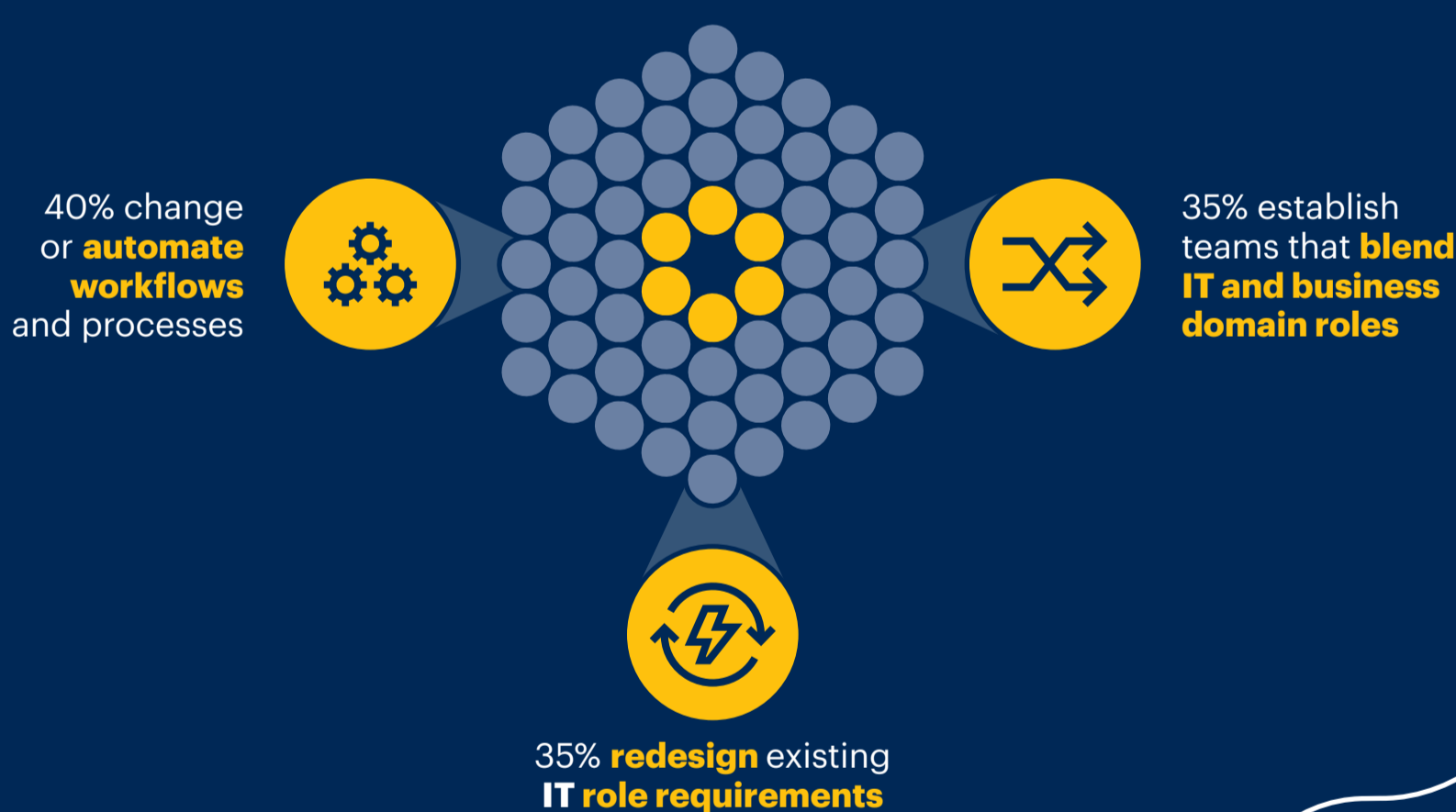
2 Engage Talent

Reskill employees



3 Retain Talent

Redesign work requirements



Make these three strategies a central part of your workforce plan. This will help you **close the skills gap**, **increase the effectiveness** of your IT workforce and make your organization more **attractive to skilled IT workers**.

n = 68

Source: 2023 CIO Talent Planning Survey

Actionable, objective insight

Position your IT organization for success. Explore these additional complimentary resources and tools for CIOs:

Research

What Financial Services Executives Need to Know About Boards' Priorities

Align investments with the priorities of board members.

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Infographic

2023 CIO Agenda Insights for the Banking and Investment Industry

Discover top industry tech trends, challenges and priorities in 2023.

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Research

Predicts 2023: Ability to Quantify ESG Initiatives Will Make or Break Banks' Success With Them

Evaluate how to quantify ESG outcomes to positively affect change.

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Research

Embedded Finance Is Driving Innovation and Differentiation in Banking

Understand embedded finance and how to prepare tech infrastructure.

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