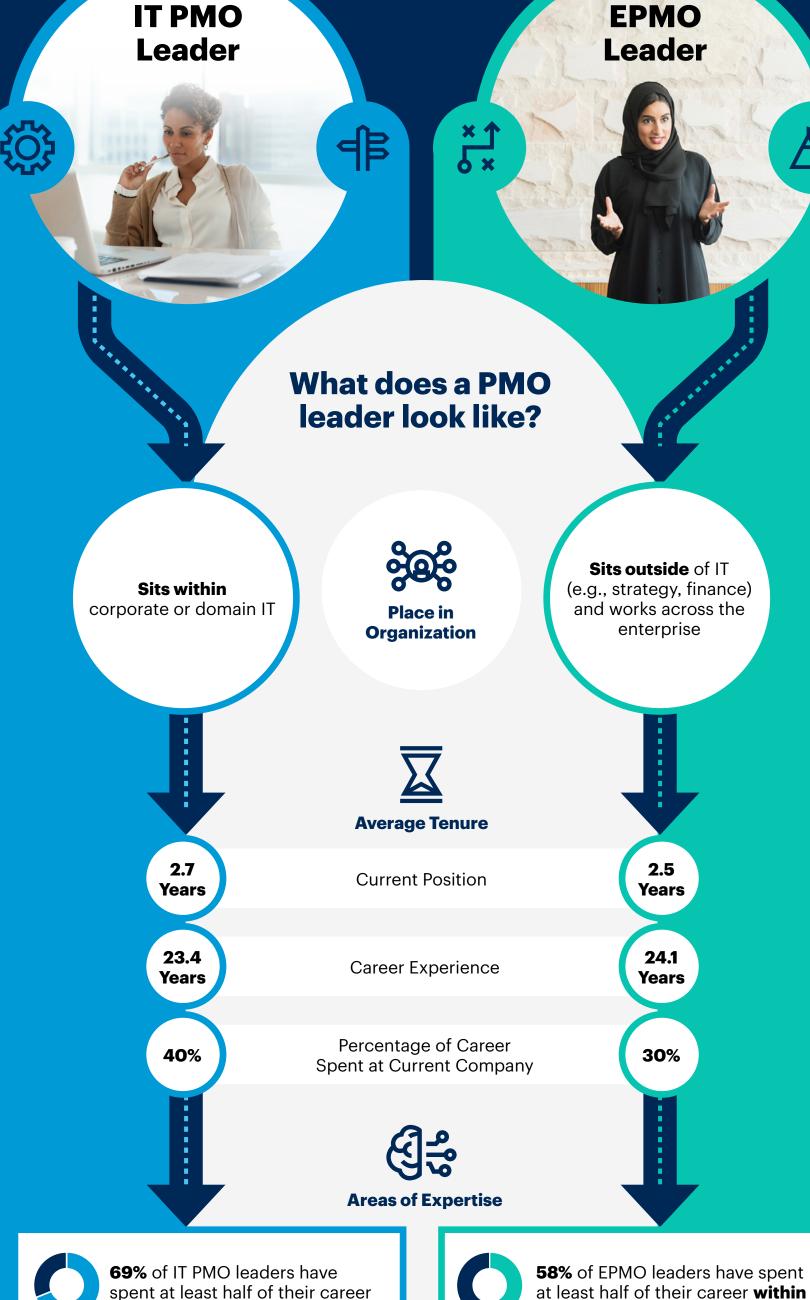
Tracking the Career Paths of IT PMO and EPMO Leaders

Based on an Analysis of LinkedIn Profiles



Gain insights from Gartner's analysis of over 200 PMO and EPMO leaders' career paths to more effectively plan your own career path and next steps in the rapidly evolving digital business landscape.



n = 56 IT PMO leaders currently in role

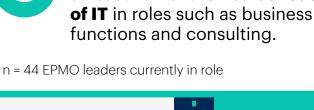
91% of IT PMO leaders have spent at least half of their career in IT.

within project management.



73% of EPMO leaders have spent at least half of their career outside

project management.



functions and consulting. n = 44 EPMO leaders currently in role



Shared Experiences Applications

Consulting

Top Experiences Outside of Project, Program and Portfolio Management

Architecture **Quality Assurance**

Enterprise

Sales & Customer Service Operations Strategy What's next for **PMO leaders?**

Marketing &

Communications

Human Resources

Office of the CIO



40% IT PMO

15%

PMO

IT PMO

Leaders

in 2016

Leader

IT Leader

Outside of

out of the PMO generally moved into **business** leadership and consulting roles.

EPMO

Leaders

 Applications IT Strategy Cybersecurity Enterprise Architecture • IT Finance • Digital Lead

• CIO

CTO

CDO

• EPMO

• COO

Consulting

10% IT C-Suite 20% Business Leadership, Consulting,

 Marketing etc. 15% Retired n = 104 IT PMO leaders

In 2021 • COO 40% Enterprise **EPMO**

Leader

Readiness

Learning &

Risk

EPMO leaders from five years ago who moved



your career based on life interests and future goals,

not just past experiences

Plan for what's next in

Don't underestimate the

value of **experience outside**

of your current field.



Learn more about Gartner for PPM Leaders

business domains into their career paths.

across multiple IT and

gartner.com/en/information-technology Stay connected to the latest insights (in)

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