



Gartner[®]

Gartner India
Corporate Social
Responsibility
Report

Gartner India Research & Advisory Services
Private Limited (“Gartner India”)

Financial Year 2025-26

Our Approach to Corporate Responsibility

Our corporate responsibility goal is to contribute to a more sustainable world so that all stakeholders, including associates,¹ clients, shareholders and communities, thrive today and in the future.



To learn more about global corporate responsibility efforts and progress, please see our [2025 Corporate Responsibility Report](#).

¹Associates refers to Gartner employees.

Corporate responsibility focus areas



Associates

Build a culture that attracts top talent and enables all associates to thrive.



Communities

Empower community organizations to accelerate positive change through giving and volunteering.



Sustainability

Promote environmental stewardship through our net-zero strategy and thought leadership.



Clients

Enable our clients to succeed in their mission-critical priorities and make a positive impact on the world.



Governance

Maintain strong corporate governance and consistently uphold the highest levels of integrity in our business practices.

India Corporate Social Responsibility

At Gartner India, our approach to corporate social responsibility (CSR) is guided by a clear belief that meaningful impact is achieved through a balanced focus on immediate community needs and long-term, sustainable development. CSR efforts reflect this approach by combining responsive, needs-led interventions that address emerging on-ground challenges with strategic investments designed to generate sustained and positive outcomes over time.

In FY 2025-26, Gartner India deployed INR 26M across 14 strategic CSR projects. We focused on partnering with organizations that address quality of life, including enabling access to education for children, supporting women in building sustainable livelihoods and strengthening access to healthcare through community-based interventions. These partnerships were designed to respond to immediate needs while remaining aligned with India's broader development priorities across education, health, skills development and environmental sustainability.

At the same time, initiatives aimed at creating long-term community assets and institutional capacity were supported. These included the creation of digital learning infrastructure aligned with India's New Education Policy, the installation of renewable energy systems to reduce operational costs and environmental impact, improving the learning infrastructure at Anganwadis — a rural child care center that provides education to preschool children — and the development of water conservation infrastructure through rainwater harvesting systems.



Our Impact at a Glance

CSR Impact Highlights

1,500

children supported through educational interventions

364,000+

fresh and nutritious meals served

1,000

children provided access to structured sports activities

400

elderly received needed health and sanitation facilities

16,000+

individuals sensitized on responsible waste management across 8 RWAs in Gurgaon

1,300+

LGBTQIA+ community members empowered through awareness and capacity building

1,200

women and children impacted through refurbishment of 14 Anganwadi centers

9,000+

individuals received quality curative and preventive healthcare

240

women empowered through skills development

These investments are designed to deliver sustained benefits by expanding access to education, reducing operating costs for nonprofit organizations, and supporting environmentally friendly practices. By reinforcing foundations on which community services operate, our partnership helps the organizations operate more efficiently and direct greater resources toward their core mission of serving communities.

This work was further strengthened by the employee volunteering that complemented partner-led efforts. Gartner associates in India contributed 800+ volunteer hours, including on-ground visits, awareness programs, skill-based engagements and community outreach. These interactions were intended to support partner priorities and strengthen collaboration.

“

At Gartner, our CSR program is more than a compliance requirement — it’s a core part of our culture and our commitment to the communities we serve. We carefully select and execute projects that create a lasting impact. Our associates also actively volunteer, contributing directly and experiencing the positive difference Team Gartner is making in India.”



Ram Sharma

Director of the India CSR Committee
and Vice President, International Finance
Gartner

“

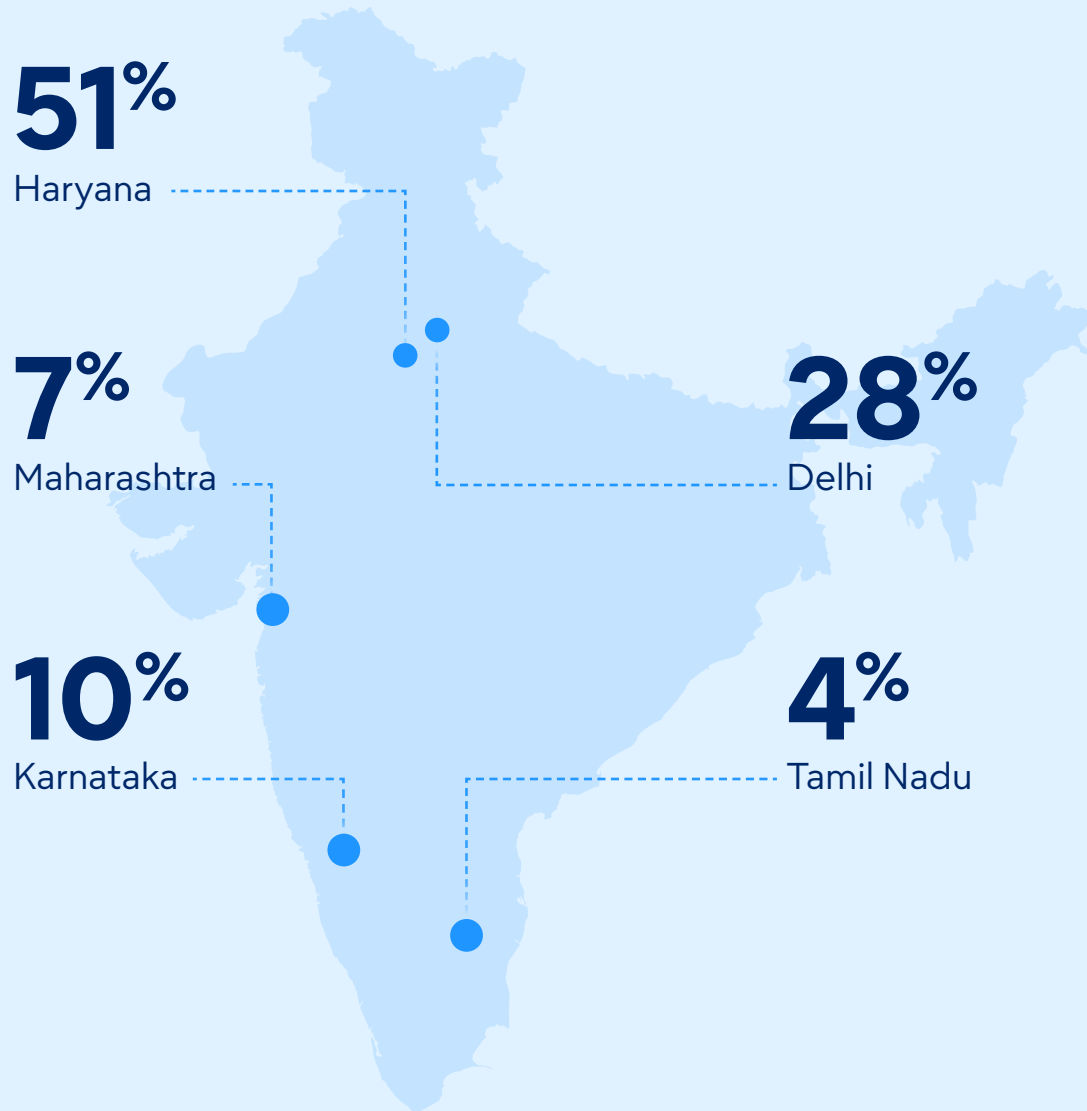
Over the past year, Gartner support has allowed us to move beyond one-time interventions and build something far more meaningful, which is continuity. Through this partnership, we were able to sustain safe, affirming spaces that individuals could return to, not just in moments of crisis, but as part of their ongoing journey of healing, self-discovery and community building.”



Anjali Gopalan

Executive Director
The Naz Foundation

Regional Distribution of Funds



Thematic Distribution of Funds





Meet Our Nonprofit Partners

Diya Ghar

Donate an Hour

Harmony House

The Kalgidhar Society

Little Drops

Lotus Petal Foundation

The Naz Foundation
(India) Trust

PURE India Trust

Resposenet
Development Services

Saahas

Snehasadan

Welfare Home for
Children

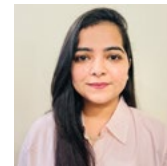
Spotlight on Our Nonprofit Partners

Our work with communities is made possible through strong, trusted partnerships with organizations that operate close to the ground and bring deep contextual understanding of the community needs.

Our years of work with our partners is built on shared values, mutual trust and a common commitment to doing the right things. Alongside programmatic expertise, our partners consistently demonstrated strong governance, clear communication and adherence to Gartner due diligence and compliance standards, enabling effective and accountable implementation. We thank our partners for their collaboration and congratulate them on the outcomes created together.



I am deeply grateful to our partners and associates for bringing our vision to life with purpose, consistency and care. Our nonprofit partnerships reflect the same principles that guide our work — prioritizing what matters, acting with purpose and making evidence-based decisions.”



Astha Pando Bhushan
CSR Senior Specialist
Gartner

Diya Ghar

Children from migrant laborer families often face disrupted early learning due to frequent relocation, unstable housing and limited access to quality early education, affecting school readiness, retention and long-term learning outcomes. Diya Ghar addresses these challenges by providing structured, high-quality early childhood education for children from migrant communities, with a focus on holistic development, continuity of learning and preparation for formal schooling.

Our Contribution

During FY 2025-26, Gartner supported Diya Ghar's early childhood education program. The support enabled the delivery of structured preschool education, a strengthened bridge program for transition to primary school and continued access to nutrition, preventive healthcare and essential child care materials.

During the Gartner Season of Giving campaign, associates donated stuffed toys, supporting children's emotional well-being. On Earth Day, children were engaged in conversations on environmental awareness and participated in a tree-planting activity. Associates also joined Children's Day and graduation celebrations, recognizing milestones and encouraging confidence through positive reinforcement.



Diya Ghar

Impact at a Glance

- 48 children registered and had access to quality education during the year, with an average daily attendance of 31.
- 96% of assessed children progressed to the next learning level.
- 11 children successfully transitioned into Grade 1 across government and affordable private schools.
- 14,570+ nutritious meals served, supported by protein and dietary supplementation.
- Four quarterly medical camps conducted, ensuring children continue to improve their overall well-being.

Learning outcomes outperformed national ASER² benchmarks, reinforcing the effectiveness of the program. Parent involvement and awareness around education and child development also improved, supporting learning continuity beyond the center.

²ASER Survey



Diya Ghar is a wonderful initiative. Witnessing the energy and curiosity of the children was both humbling and inspiring. It reminded me how something as basic as early education can change the trajectory of a child's life. Grateful for the experience Diya Ghar offered us and the reminder that small efforts can create big impact.”



Sai Vaishnavi P V
Lead Software Engineer
Gartner

Donate an Hour

A majority of children in urban and rural underserved communities face persistent barriers to education, including inconsistent schooling, limited academic support and inadequate access to nutrition. Donate an Hour (DoaR), through its Explorer Academy, offers students a stable and structured learning environment. Alongside education, DoaR integrates sustainability into campus operations through solar power, waste management and water reuse.

Our Contribution

In FY 2025-26, CSR support focused on sustaining core program operations, including salary support for four full-time teachers to ensure learning continuity, nutrition support for enrolled students and the installation of a rainwater harvesting system to strengthen environmental sustainability. Together, these interventions supported consistent education delivery by addressing essential needs related to teaching, nourishment and infrastructure.

As part of associate engagement, Gartner associates volunteered with DoaR during Environmental Awareness Month, engaging with children through guided, hands-on activities focused on environmental conservation and sustainable living practices.



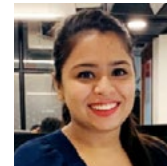
Donate an Hour

Impact at a Glance

- Salary support for four full-time teachers ensured uninterrupted academic instruction and mentoring, contributing to stronger learning outcomes and academic discipline across grade levels. Students demonstrated strong academic progression, with high performance in board examinations and participation in competitive academic programs.
- Supported provision of 90,000 meals, providing students with regular, balanced nutrition and supporting better health, concentration, attendance and classroom engagement.
- Installation of a rainwater harvesting system strengthened campus sustainability and is expected to conserve approximately 350,000 liters of water annually, supporting long-term environmental resilience at the Explorer Academy.



It was inspiring to engage with the children and witness their creativity and confidence through interactive activities and performances. Their enthusiasm and ability to express ideas thoughtfully reflected the supportive learning environment created by DoaR and the positive impact of the program.”



Gunjan Kukreja
Project Associate
Gartner

Harmony House

Consistent access and participation in sports plays an important role in supporting children's physical health, discipline, emotional regulation and social development. Harmony House provides a safe environment for children from vulnerable backgrounds, where structured sports and physical education form a core component of holistic development, offering routine, stability and opportunities for skill building and confidence building through regular physical engagement.

Our Contribution

During FY 2025-26, our CSR support focused on sustaining safe and continuous access to structured sports for children at Harmony House through repair and restoration of the sports ground, structured coaching across multiple sports disciplines, provision of essential sports equipment and coverage of key operational costs.

Gartner associates volunteered at Harmony House through center visits and guided art-based activities with children, supporting creativity and informal learning. The Harmony House team also conducted a hands-on session at the Gartner office, where associates co-created learning materials for students.



Harmony House

Impact at a Glance

- 1,000+ children across Harmony House centers engaged in sports and physical activities during the year.
- 285 children participated in structured sports programs, marking an increase from 135 children in the previous period, with access to professional training in cricket, kabaddi, taekwondo, boxing, athletics and table tennis.
- 600+ children (ages two to 12) benefited from regular physical education sessions supporting foundational motor development.
- Structured coaching was delivered across 10 sports disciplines, with increased training frequency and duration.
- Children received medals, trophies and performance recognition in intramural competitions and external tournaments across cricket, chess, athletics and table tennis.
- Participation by children in regular structured sports activities supported confidence, discipline, teamwork and emotional regulation.



When I first started playing chess at Harmony House, it was something I was curious about. With regular practice and guidance, it slowly became an important part of my routine. Training taught me to stay focused, think ahead and remain calm even when situations felt challenging.

Sports at Harmony House have shaped how I approach my studies and daily life, helping me become more confident and self-aware.”



Kajal

A Student at Harmony House

The Kalgidhar Society

Access to digital education remains limited for students in rural and semirural India, where schools often lack computers, shared labs and structured digital instruction. As a result, many students have little opportunity to build foundational digital skills despite widespread mobile phone use. The Kalgidhar Society addresses this gap by strengthening school-level digital learning infrastructure, enabling rural students to access guided digital education and develop skills essential for academic progression and future opportunities.

Our Contribution

During FY 2025-26, Gartner India supported the Kalgidhar Society by strengthening digital learning infrastructure through the donation of 40 desktop computers to upgrade the school's computer lab and improve access to structured computer education.



The Kalgidhar Society

Impact at a Glance

The donation enabled meaningful improvements in access to quality education. By equipping digital learning facilities, the project supported 1,200 students in acquiring essential technological skills that are increasingly central to academic progression and future employment opportunities.

The Kalgidhar Society appreciated Gartner support in strengthening digital literacy and access to computer education for students.



“We sincerely thank Gartner for its valuable support in strengthening the digital education infrastructure at Akal Academy, Fatehabad. The installation of 40 desktop computers has significantly improved access to computer education for our students and helped create a modern learning environment. This initiative has enabled students to develop essential digital skills and gain practical exposure to technology. We appreciate the Gartner commitment to empowering rural education and supporting initiatives that create long-term educational impact.”



Dr. Davinder Singh
President
The Kalgidhar Society

Little Drops

In India, a growing number of elderly individuals require sustained care due to health needs, limited support systems and limited access to institutional care. Little Drops provides long-term residential care, medical support and rehabilitation for elderly individuals, while also running schools that support children from neighboring underserved communities through access to quality education.

Our Contribution

During FY 2025-26, Gartner supported two key infrastructure interventions that strengthened Little Drops' capacity to respond to medical emergencies promptly, improve resident comfort and redirect operational savings toward essential care:

- Procurement of a Maruti EECO ambulance to support emergency response, hospital transfers and rescue operations
- Installation of a 3 kW on-grid solar power system to reduce energy costs and improve operational sustainability

Beyond the program support, associates participated in Earth Day engagements focused on environmental awareness with children from Little Drops at the Gartner Chennai office. A visit to the Little Drops campus in April involved spending time with the residents. In addition, a back-to-school drive was conducted with children attending schools run by Little Drops, supporting access to learning materials and reinforcing the importance of education.



Little Drops

Impact at a Glance

- 300+ elderly residents benefited directly from the ambulance service during the year.
- 3,000+ kilometers logged by the ambulance, supporting hospital transfers, diagnostic visits and rescue operations.
- ~11,000 kWh generated annual by the solar power system, reducing dependence on grid electricity.
- Annual energy cost savings of approximately INR 140,000 realized, with projected lifetime savings of INR 3.5 million.
- Environmental benefits include an ongoing reduction of approximately 11 tons of CO₂ emissions each year, equivalent to preserving around 300 trees annually over the lifetime of the solar system.



Visiting Little Drops to sit with the residents, listen to their stories and learn about the challenges they have faced was such a heartwarming experience. I was especially moved by the dedication of the organizers, who care for the residents with remarkable patience and ensure that no one feels left out. The atmosphere was just like that of a family.”



Hemanth Kartheek Yekollu
Manager, Software Engineering
Gartner

Lotus Petal Foundation

Children from underserved and low-income communities, especially girls, often navigate schooling with limited exposure to well-resourced learning environments, experiential education and opportunities that support continued engagement through adolescence. Lotus Petal Foundation provides a comprehensive learning setting that combines strong academics with STEAM (science, technology, engineering, arts and mathematics)-enabled instruction, sports and extracurricular platforms.

Our Contribution

During FY 2025-26, Gartner supported holistic education for 50 girls from Grades 6 to 10. The support focused on sustaining academic continuity and experiential learning through regular classroom instruction, STEAM-oriented activities, co-curricular exposure, and access to nutrition and student well-being initiatives.

Gartner associates actively engaged with the organization during the year. As part of the back-to-school drive, associates contributed books and learning materials to support students. During the Gartner Season of Giving, associates visited the campus, donated stuffed toys, interacted with students and participated in simple creative activities such as bookmark making.

Gartner India received the “Celebrating Impact Award” from Lotus Petal Foundation in acknowledgement of the outcomes delivered through the partnership.



Lotus Petal Foundation

Impact at a Glance

- 103.58% of planned academic sessions delivered, including additional classes for learning reinforcement.
- 14,000+ nutritious meals served, supporting improved health and sustained engagement among students in the classroom.
- Average student attendance of 91.49%, indicating strong engagement and regularity.
- Zero dropouts recorded among supported students during the year.
- 80% of students met expected learning outcomes in Term 1, increasing to 97.5% in Term 2.
- Beyond academics, students demonstrated increased participation in extracurricular activities, leadership forums, sports and exhibitions. Life skills workshops and well-being sessions supported confidence, communication and self-expression, contributing to overall growth.



So often in Consulting we're driving impact behind the scenes, and it can take time to see the results. Spending time with the kids at the Lotus Petal Foundation allowed me to witness our impact firsthand — it was rewarding to immediately see the difference we made.”



Anant Rai Ahuja
Senior Consultant
Gartner

The Naz Foundation (India) Trust

LGBTQIA+ communities in India continue to face structural gaps in access to inclusive mental health services, safe community spaces and economic support, despite advances at the legal and policy level. The Naz Foundation (India) Trust works through longstanding, center-based programs that combine mental health services, peer engagement, capacity building and institutional outreach to support inclusion over time.

Our Contribution


During FY 2025-26, Gartner supported the LGBTQIA+ Community Training and Capacity Building Program. The support enabled continued delivery of monthly community support groups, expanded mental health interventions, including counseling and facilitated peer spaces, and capacity-building programs for community members and facilitators. It also supported institutional trainings with educational institutions and workplaces, alongside job-readiness and livelihood-linked initiatives to address economic vulnerability.



The Naz Foundation (India) Trust

Impact at a Glance

- 1,300+ individuals directly benefited from Gartner-supported interventions, including participation in community support groups, counseling services and structured capacity-building programs.
- High levels of repeat participation observed across program components, reflecting sustained engagement and trust in the services provided.
- 92.57% participant satisfaction was recorded through program feedback, indicating perceived safety, relevance and responsiveness of the support spaces.
- Participants reported improvements in mental health, self-esteem and confidence, alongside increased awareness of rights, health and identity-related issues.
- 19 individuals engaged in skill-building and livelihood-linked activities, supporting pathways toward economic stability and self-reliance.
- Maintaining safe, accessible and predictable community spaces for individuals in need strengthened program continuity.



Before coming to Naz, I was dealing with a lot, including family pressure, confusion about my identity and feeling very alone. The first time I attended the support group, I realized I wasn't the only one going through this. Through the sessions and conversations, I've learned more about myself, and I feel more confident and less afraid. What made the biggest difference is that this wasn't just a one-time event. I could come back and build real connections. Today, I feel more stable, hopeful and sure of who I am. For me, this space has been life-changing."

Mohak

A Nonbinary Participant

PURE India Trust

Across many communities in India, gaps in early learning infrastructure and access to preventive healthcare continue to affect educational participation and health outcomes, particularly for women, children, migrant workers and the elderly. PURE (Pushp-Kiran Union for Real Enlightenment) India Trust works across education, health and community development to bridge last-mile gaps.



Our Contribution

In FY 2025-26, Gartner partnered with PURE India Trust through two complementary projects, each addressing a specific gap identified through independent assessments and community needs:

Project Angan – Anganwadi Refurbishment and Learning Environment Improvement

Targeted upgrades were undertaken at selected Anganwadi Centers to improve learning environments, including basic repairs, educational visuals, child-friendly furniture and materials, and strengthening of WASH (water, sanitation and hygiene) facilities. These improvements made the centers more welcoming and functional early learning spaces, supporting improved attendance and classroom participation.

Project Jeevan Jyoti – Community Health and Preventive Care Camps

Gartner also supported the delivery of community-based preventive healthcare through general health and eye checkup camps, menstrual health awareness sessions, and breast and cervical cancer awareness and consultation camps. Engagement with ASHA and Anganwadi workers strengthened community-level outreach, follow-up and continuity of health messaging. These efforts strengthened community health and household resilience by reducing avoidable healthcare costs and enabling families to focus resources on education, livelihoods and overall well-being.

PURE India Trust

Impact at a Glance

Anganwadi Learning Environment Improvements

- 14 Anganwadi Centers refurbished to create more child-friendly and learning-conducive spaces.
- 1,200+ women and children benefited from upgraded centers supporting early learning, nutrition delivery and caregiver engagement.
- Strengthened WASH facilities supported improved hygiene conditions, regular attendance and better classroom participation.
- Train-the-trainer sessions enabled ASHA and Anganwadi workers to lead breast and cervical cancer awareness sessions.
- Infant hygiene kits distributed across six Anganwadi Centers.
- Selected centers served as touchpoints for integrated community medical camps.



PURE India Trust

Impact at a Glance

Community Healthcare — Project Jeevan Jyoti

- 9,138 individuals reached through 185 community-based medical and awareness activities, helping bridge gaps related to distance, affordability and availability of services.
- 10 general health camps enabled early diagnosis, treatment and referrals, reducing out-of-pocket expenses.
- 1,182 individuals received eye-care support, including 500+ free spectacles distributed through eye checkup camps.
- 1,917 women and adolescent girls reached through 10 menstrual health sessions.
- 608 women screened through preventive cancer consultation camps, with follow-up referrals supported.
- 4,404 women reached through 115 breast and cervical cancer awareness sessions.



The health camp helped me check my sugar levels, blood pressure and overall health close to home. The doctors listened carefully, explained my condition clearly and guided me on managing my neck pain through simple exercises and daily precautions. The medicines and advice I received have helped me better manage my health and make informed changes to my routine.”



Roshni

A 68-Year-Old Resident of Jharsa Village

Responset Development Services

Women from migrant and low-income communities often face limited access to skills development, stable livelihoods and market opportunities. Responset works with underserved communities across India to address such gaps through community-centric livelihood and empowerment interventions.

Our Contribution

During FY 2025-26, Gartner supported Responset's Champions of Hope — a women's empowerment, skills and livelihood development program to deliver structured vocational training across multiple trades and to progressively transition women participants from learning to production and income generation. This support helped women from vulnerable households acquire market-relevant skills and strengthened the foundation for sustained livelihood opportunities.



Responset Development Services

Impact at a Glance

- 240 women trained in market-aligned skills, with near-full training completion and average attendance of 80% to 85%.
- 1,000+ handmade products created, enabling women to apply skills in real production settings.
- 50+ women initiated income-generating activities, marking early steps toward financial independence.
- Increased confidence and social empowerment, with more than 75% of participants reporting greater self-confidence, improved mobility and enhanced participation in household decision making.
- Enabled market exposure, including participation in local exhibitions and a marketplace event at the Gartner Gurgaon office during Women's History Month, supporting women to directly showcase and sell their products.



When I first came to the center, I never imagined that the skills I would learn could actually help me earn. Through the training, I started making jute cross-stitch products like table runners and mats for sale. Now, I feel confident that I can contribute to my household, support my children and stand alongside my husband. For me, this program is not just about earning – it is about living with dignity and creating a better future for my family.”

Vimla Devi

Participant

Champions of Hope Program

Saahas

Compliance with solid waste management norms remains uneven across residential communities in Gurugram. Saahas works to strengthen decentralized waste management through sustained behavior change and systems-level implementation. Through its Alag Karo initiative, Saahas combines community engagement, infrastructure support and data-driven monitoring to institutionalize source segregation at the household and community level.

Our Contribution

During FY 2025-26, Gartner supported Alag Karo 3.0 implementation across selected bulk waste generators (BWGs) of Gurugram. The support enabled targeted engagement with Resident Welfare Associations, residents, housekeeping staff and municipal stakeholders to strengthen source segregation compliance and improve waste traceability. Key activities included door-to-door awareness, capacity building, infrastructure gap bridging and monitoring aligned with the Municipal Corporation of Gurugram's (MCG's) BWG portal.

Gartner volunteers participated in two sustainability-focused learning initiatives in collaboration with the Gartner Green Team. These included an Earth Day visit to EcoGram to learn about waste segregation and circular economy practices, followed by an interactive awareness session during Plastic Free July, engaging more than 60 associates in conversations on responsible consumption and waste reduction.



Saahas

Impact at a Glance

- 8 RWAs strengthened with improved source segregation systems, monitoring mechanisms and upgraded collection infrastructure.
- 4,617 households reached through door-to-door awareness efforts, reinforcing three-way segregation practices.
- 268 frontline waste workers trained across 12 sessions, with 89 safety kits distributed to support safer and more dignified working conditions.
- Capacity-building sessions conducted for municipal stakeholders, including 90 Assistant Sanitation Inspectors (ASIs), to support improved segregation practices, monitoring and implementation at the field level.
- ~1.6 tons of waste per day were diverted toward recycling and resource recovery, reducing landfill reliance and improving traceability through alignment with the MCG's BWG portal.



Before Alag Karo 3.0, awareness around waste segregation and responsible disposal was limited. Through regular interaction with residents and improvements to waste management infrastructure, participation gradually improved. We have seen positive change in awareness and segregation practices at Garden Estate, and we look forward to continuing to build on this progress with the collective support of residents and other stakeholders.”

Colonel U.S. Trivedi (Ret.)

Estate General Manager
Garden Estate

Snehasadan

Consistent access to nutritious food, regular health monitoring and safe living environments are foundational to children’s physical growth, emotional well-being and their ability to engage meaningfully in education. Snehasadan works to provide shelter, care and holistic support to homeless children in Mumbai and surrounding areas.

Our Contribution

During FY 2025-26, Gartner supported Snehasadan’s Nutrition and Health Program, enabling the provision of daily nutritionally balanced meals for more than 200 children across Snehasadan’s 12 shelter homes.

Gartner associates volunteered during Homecoming Day and Women’s Day celebrations. To celebrate Earth Day, associates organized waste segregation games, kitchen garden sapling planting and awareness sessions. A Fire Safety Training session strengthened safety preparedness and awareness among children and staff. During the Gartner Season of Giving campaign, Gartner associates donated stuffed toys to one of the shelter homes, contributing to moments of joy and comfort for children in residence.



Snehasadan

Impact at a Glance

- 218,400+ nutritious meals served to 200 children, ensuring consistent access to balanced nutrition.
- Improved nutritional indicators, with gradual increases observed in average BMI scores among both girls and boys through regular health monitoring.
- 15% increase in school attendance and participation, supported by improved health, energy levels and overall well-being.
- Reduction in common illnesses, contributing to fewer routine medical visits and more consistent classroom engagement.
- Strengthened hygiene, nutrition awareness and social confidence through kitchen gardening, extracurricular participation and improved classroom engagement.



Celebrating Earth Day at Snehasadan was an absolute delight! The kids were so eager to learn and their enthusiasm was contagious. Planting saplings together felt like a real step toward a greener future. Plus, the fun and games brought lots of laughter and joy. The friendly vibe among volunteers made the day both meaningful and super fun.”



Meenu Sharma
Senior Conferences Marketing Specialist
Gartner

Welfare Home for Children

Early childhood is a critical period for physical growth, cognitive development and emotional well-being, and without consistent access to nutrition, healthcare, education and stable caregiving, abandoned and vulnerable children face a heightened risk of long-term developmental gaps. Welfare Home for Children works to address these needs by providing a structured residential environment, combining daily care with integrated interventions across nutrition, health, education, emotional support and protection during children's formative early years.

Our Contribution

During FY 2025-26, Gartner supported Project "HOPE 40: Feeding Minds, Shaping Futures," enabling comprehensive residential care for 40 orphaned and vulnerable children, primarily in the 0-to-6-year-old age group. By addressing nutrition, health, education and emotional well-being together, the intervention supported meaningful improvements in physical development, learning engagement and overall quality of life.



Welfare Home for Children

Impact at a Glance

- 40 children received comprehensive residential care.
- Regular nutrition and health care supported improved physical well-being, reduced minor illnesses and stronger daily energy levels.
- Continuous access to education ensured improved attendance, engagement and learning continuity.
- Emotional well-being and daily care practices strengthened through counseling, hygiene support and a safe, structured residential environment with trained caregivers.



We sincerely thank Gartner for its generous support. Through this support, the children have received not only essential care but also the opportunity to grow with dignity, confidence and hope for a brighter future. We look forward to continuing this meaningful association to transform more young lives in the years ahead.”

Mohinder Singh

Founder

Welfare Home for Children

A Culture of Giving Back to Our Communities

Beyond the structured India CSR Grants Program, associates are encouraged and supported to engage with causes that matter most to them. This culture is reflected in how associates come together to support community needs in thoughtful and practical ways, strengthening local ecosystems and contributing to inclusive development.

Moments of Connection

As part of the Gartner Valentine's Project, associates partnered with CanKids KidsCan to support children undergoing cancer treatment by creating handwritten messages of encouragement. The initiative centered on offering comfort and positivity to children and their families during a prolonged period of care, reflecting the value placed on human connection and dignity.

Supporting Access, Learning and Everyday Needs

A back-to-school drive enabled the donation of books to our India CSR partners along with Srinivas Young Men's Association (SYMA) in Chennai and Reach Education Action Program (REAP) in Mumbai, helping strengthen access to learning resources for children from underserved communities.

In addition, two laptops were donated to REAP as part of the India CSR Grants Program, supporting access to STEAM learning for children in the urban underserved settlements of Kalwa, Mumbai.

During the Gartner Season of Giving campaign, associates donated stuffed toys to children's homes, including St. Catherine Home in Mumbai and Faith Homes in Chennai.

Community Impact Series

Associates also engaged with nonprofit organizations through the Community Impact Series that focused on learning, awareness and meaningful engagement with complex social and environmental issues. These sessions were shaped through collaboration with Gartner Employee Resource Groups and the Gartner Green Team, strengthening opportunities for informed participation and inclusive dialogue.

Sessions with Wildlife SOS, Carers Worldwide and Sambhav Kadam Foundation helped associates engage with issues ranging from wildlife rescue and ethical conservation to unpaid caregiving and support for defense veterans. Together, these sessions strengthened awareness, encouraged informed dialogue and supported meaningful pathways for associates to engage with community issues in thoughtful and responsible ways.



To learn more about Gartner India's Corporate Social Responsibility efforts, please visit our [India CSR webpage](#).

For any inquiries, contact us at csr@gartner.com.

We thank all our nonprofit partners, associates and stakeholders for their continued support in making a lasting impact across communities.

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