Global Safety & Security Policy Statement

Version 2.0

Geographic Coverage	**Global**
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Gartner Safety & Security Policy Statement

Safety & Security Policy Statement

The purpose of this policy is to establish global standards for the protection of Gartner assets and associates when working on behalf of Gartner. Gartner is committed to pursuing excellence in everything it does, and this includes the management of physical safety and security.

Gartner expects all associates, visitors and contractors working on the company's behalf to comply with all policies and procedures, and to understand they have obligations to themselves and to one another for a safe and secure work environment.

The safety and security of Gartner associates and assets is a priority. Gartner uses a combination of owned and leased office space. We employ and support a layered security model. Our sites are protected by a combination of access controls, intrusion detection systems, visitor management as well as video surveillance. We attempt to ensure the health, safety, and security of all persons and property that may be affected by Gartner activities, so far as is reasonably practicable, and will:

- Only authorized individuals shall be granted access to Gartner facilities.
- Consult with and involve our associates in matters relating to their own health and safety;
- Work to provide safe and healthy working conditions for the prevention of work-related injury and ill health;
- Attempt to identify hazards and conduct formal risk assessments when appropriate in order to minimize risk and impact for activities undertaken by associates;
- Work to ensure that control measures and emergency procedures are in place, are effective, properly used, monitored and maintained;
- Implement systems of work that are designed to be safe so that risks to health and safety are reduced;
- Provide information, instruction, training and supervision to attempt to ensure that associates are competent to undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them;
- Work to ensure that adequate provision of appropriate resources is made in order to meet the requirements of the Gartner Occupational Health & Safety Program.

This policy will be reviewed and updated when necessary, particularly in respect of major changes within Gartner and/or changes in legislation and these changes brought to the attention of all associates and other relevant parties.

Review and Maintenance

This policy shall be reviewed by the MVP, Global Safety and Security as is deemed appropriate.

Name	Title	Signature	Date
Rob Colon	MVP, Global Safety and Security	Rob Colon	2025-04-23

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