



Gartner U.K. Limited

Carbon Reduction Plan

Publication Date: May 2025



Commitment to achieving net zero

Gartner, Inc., together with its affiliates (which includes Gartner U.K. Limited), is committed to achieving net-zero greenhouse gas emissions in accordance with the Science Based Targets initiative’s (SBTi’s) Net-Zero Standard. Our near-term emission reduction targets, validated by SBTi, serve as milestones toward net zero.

Emissions reporting

The emissions data detailed below is specific to Gartner U.K. Limited.

Baseline emissions footprint

Baseline year emissions: 2019	Total (tCO ₂ e)
Scope 1	449.9
Scope 2	Location-based: 1,615.1 Market-based: 1,683.8
Scope 3 Included sources: Category 3: Fuel- and energy-related activities; Category 5: Waste generated in operations; Category 6: Business travel ¹ ; and Category 7: Employee commuting	Fuel- and energy-related activities not included in Scopes 1 and 2: 454.8 Waste generated in operations: 80.7 Business travel: 4,547.9 Employee commuting: 2,413.7 Total: 7,497.1
Total (market-based)	9,630.8

¹ Business travel includes emissions from air travel, hotel stays, personal mileage, car rental, train travel.

Current emissions reporting

Reporting year emissions: 2024	Total (tCO ₂ e)
Scope 1	14.5
Scope 2	Location-based: 348.6 Market-based: 7.4
Scope 3 Included sources: Category 3: Fuel- and energy-related activities; Category 5: Waste generated in operations; Category 6: Business travel ² ; and Category 7: Employee commuting	Fuel- and energy-related activities not included in Scopes 1 and 2: 1.1 Waste generated in operations: 0.0 Business travel: 2,242.4 Employee commuting: 342.5 Total: 2,586.0
Total (market-based)	2,607.9

Excluded Scope 3 emissions

As Gartner, Inc., together with its affiliates, is a professional services firm which does not sell any products that may require transportation, storage or retail, we have determined that “Category 9: Downstream transportation and distribution” is not applicable to our emissions footprint. Additionally, “Category 4: Upstream transportation and distribution” has been deemed not applicable to Gartner, Inc. because courier and upstream freight fees are included in “Category 1: Purchased goods and services” and are therefore incorporated in Category 1 as accepted by the Greenhouse Gas Protocol. Category 1 is calculated at the Gartner, Inc. level following the hybrid method, using both activity and spend data. We do not calculate and report this data at the subsidiary level.

Emissions reduction targets

In 2023, Gartner, Inc., together with its affiliates, took a significant step toward our net-zero commitment through setting near-term science-based targets (shown below), which have been approved by SBTi as in line with a 1.5 C trajectory.

- Reduce absolute Scopes 1 and 2 greenhouse gas emissions by 53% by 2029 from a 2019 base year.
- Reduce Scope 3 greenhouse gas emissions from business travel and employee commuting per full-time employee (FTE) by 52% by 2029 from a 2019 base year.
- 50% of suppliers by spend covering purchased goods and services and capital goods will set science-based targets by 2027.

² Business travel includes emissions from air travel, hotel stays, personal mileage, car rental, train travel.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented at the Gartner U.K. Limited level where noted. Gartner U.K. Limited operations have seen a 72.9% reduction in emissions between 2019 and 2024. Initiatives that contributed to this reduction are listed below.

Any companywide measures may or may not be applied specifically by the bidding entity when performing the relevant contract. For additional information about Gartner, Inc.'s environmental strategy, policy, governance, programs and initiatives, please review our [Corporate Responsibility Report](#).

- In 2023, Gartner U.K. Limited reduced its physical footprint within the Tamesis office, which improved energy efficiency performance, closing off three floors within the building to rationalize workspaces. This included deactivating unused office systems, other than those required for statutory maintenance, and the turnover of mechanical and electrical systems.
- Gartner U.K. Limited has continued its commitment to purchasing 100% renewable electricity at Gartner U.K. Limited's registered office in Egham, U.K. Additionally, in 2023, the London office began purchasing 100% renewable electricity.
- At the Gartner, Inc. level, we continue to implement energy efficiency measures, such as LED lighting, occupancy sensors for lighting and HVAC, smart daylight harvesting systems, energy audits and cloud-based building management systems, which are used to track consumption of energy and water. Gartner U.K. Limited offices have all LED lighting.
- Gartner, Inc. leases a number of offices that adhere to standards set by internationally recognized sustainability ratings and certification systems. Our Egham and London offices are BREEAM (Building Research Establishment Environmental Assessment Method) certified.
- Gartner U.K. Limited has integrated Building Management Systems (BMS) to optimize energy use, indoor air quality monitoring and more.
- At our Gartner U.K. Limited facilities, we successfully divert 100% of our waste from landfills through a combination of composting, recycling and waste-to-energy initiatives, among other strategies. All electronic waste is recycled or reused.
- Awareness initiatives at the local level led by the associate-driven Green Team have also been implemented to engage associates around sustainability events, such as Global Recycling Day, Plastic Free July and Car Free Day. Additionally, associates can learn more about our sustainability strategy through the Gartner Sustainability Learning Module.
- Gartner, Inc. operates predominantly as a digital business and leverages virtual meeting technology as the primary format for meeting with prospects, clients and colleagues. Trip approval is required for air, hotel or car bookings. Gartner clearly communicates travel budgets to each business unit. Beginning in 2024, Gartner, Inc. added information into our travel booking portal so that associates can see the emissions impact of the different flight options they are selecting from.

- Despite an increase in the utilization of our offices since the pandemic, we continue to see a decrease in emissions related to employee commuting due to our support of less carbon-intensive commuting options. Depending on the location, we offer electric vehicle charging stations (some of which are powered by renewable sources), final-mile transit links and bicycle racks. We also consider public transportation connectivity as a key component when selecting new offices.
- Gartner, Inc. calculates its corporate carbon footprint on an annual basis and has obtained external assurance by an independent third party for our greenhouse gas emissions data for 2019 (our base year), 2022, 2023 and 2024.
- Additionally, Gartner, Inc. responds to the CDP Questionnaire on an annual basis and also obtains primary emissions data from suppliers through the CDP Supply Chain engagement program. In 2024, 60% of Gartner, Inc. suppliers by spend shared their corporate sustainability information through this engagement program.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standards for Carbon Reduction Plans and the [GHG Reporting Protocol Corporate Standard](#)³ and uses the appropriate externally verified sources of emissions factors, including [Government emission conversion factors for greenhouse gas company reporting](#)⁴.

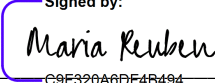
Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the [Corporate Value Chain \(Scope 3\) Standard](#)⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signed by:

B2AGA6ACDE554AE...
Alan George Miller
Director

Signed by:

C9F320A6DF4B494...
Maria Reuben
Director

Gartner U.K. Limited
Date: May 16, 2025

³ <https://ghgprotocol.org/corporate-standard>
⁴ <https://www.gov.U.K./government/collections/government-conversion-factors-for-company-reporting>
⁵ <https://ghgprotocol.org/standards/scope-3-standard>