

Gartner® HR SYMPOSIUM | Xpo™

6 – 8 October 2026 | London, U.K.
gartner.com/eu/hr

Where teams align. Where strategy accelerates.

When your leadership team attends together, **Gartner HR Symposium/Xpo™** conference becomes a working environment for strategic acceleration — replacing months of planning and multiple events with one aligned, high-impact experience.

Why bring your team?

When you attend as a team, value compounds across every dimension of the conference experience.



Unified vision

Teams align on emerging trends and strategic priorities in real time, establishing a shared understanding of what's next and what it means for the organization.



Maximum coverage

Expand agenda coverage by enabling leaders to simultaneously dive deep into role-specific tracks, while maintaining a common strategic context.



Instant execution

Reconvening on key moments before, during and after sessions, teams can translate insights into a unified roadmap — accelerating execution beyond the conference.

The Team Journey Roadmap

Keynote: Set the Strategic Foundation

Starting point: Every leader begins together.

Where paths diverge: Role-based insights and shared alignment

Leaders engage in role-specific sessions to deepen functional expertise, then reconverge with a shared strategy grounded in collective insights and enterprise priorities.



Interactive sessions: Collaborate, solve, accelerate

Where insights turn into action

Beyond the main stage, interactive sessions provide the collaborative environment needed to solve your most complex HR challenges. These high-engagement formats foster peer collaboration, personalized guidance and practical strategies that teams can apply immediately.



Roundtables

Learn from peers navigating the same challenges.

Facilitated discussions bring leaders together to exchange best practices, pressure-test ideas and address shared industry hurdles in a collaborative setting.



Workshops

Move from insights to implementation.

Hands-on sessions focused on building critical skills and applying concepts to real-world HR scenarios.



Ask the Analyst

Personalized guidance, direct from Gartner analysts.

One-on-one access to analysts and industry leaders to gain targeted guidance on emerging trends, risks and technologies.

Engage with analysts. Collaborate with peers.

Walk away with a roadmap for execution.

Sample interactive sessions:

Roundtables

- **CHRO Circle:** Navigating Cost Pressures: Real-World Solutions From CHROs
- **CHRO Circle:** Delivering Clear Talent Risk Messages to the Board
- Private Equity and Venture Capital-Backed Organizations
- **Roundtable:** Addressing Workforce Disruptions

Workshops

- **CHRO Circle:** New to Role CHRO — A Structured Approach to Accelerate Your Speed to Value
- **CHRO Circle:** Strategy on a Page for AI Transformation of the HR Function
- Building an Enterprise Organization Design Discipline for the AI Era
- **Future of Work 2027:** Spotting the Emerging Trends That Will Shape Your Talent Strategy

Ask the Analyst

- AI for the HR Function
- How to Navigate the Leadership Assessment Market
- **Scale HR AI Safely:** Decide What to Buy, Blend or Build
- **Getting Ready for the Next Geopolitical Shock:** What CHROs Must Do Now

Agenda as of 10 June 2026, and subject to change.
*Ask the Analyst, roundtable and workshop sessions have limited spaces available and require preregistration. The CHRO Circle Program sessions are for program participants only; application is required.

HR Xpo: Experience innovation in action

Where strategy meets technology

Maximize your time in the Xpo with your team by exploring the technologies shaping the HR ecosystem. Engage directly with solution providers and evaluate innovations that align with your strategic roadmap.

Networking: Connect, validate and grow

Strengthen relationships. Sharpen perspective.

End each day by connecting with peers navigating similar complexities. Pressure-test ideas, gain fresh perspectives, and transform colleagues and peers into a trusted professional network.

Who should attend

CHRO • Head of recruiting • Head of talent acquisition • Head of learning and development
Head of talent management

Your team. Your insights. Your ROI.

When leadership teams attend together, they expand coverage, accelerate learning and return with a unified strategy ready for execution.

5x the coverage + 5x the insights + 5x the alignment = 1 unified strategy

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