Gartner®

HR SYMPOSIUM | Xpo™

6 – 8 October 2026 | London, U.K.
gartner.com/eu/hr

The World's Most Important Gathering of CHROs and HR Executives™



Katie Sutherland
Senior Director Analyst

Power New Possibilities: Lead the Transformation of Work.

The AI era is unlocking new possibilities as organizations rethink growth yet often overlook key enablers. In 2026, HR leaders have a pivotal opportunity to lead the work transformation and prepare both work and the workforce for success. At **Gartner HR Symposium/Xpo™ 2026 conference,** we explore emerging ideas and deliver actionable insights to help CHROs and their teams tackle critical questions.

Insights you can trust. The only HR conference shaped by data-driven insights and over 200,000 annual conversations between Gartner analysts and the HR community.

Validate your strategy. Our global team of 50+ on-site analysts help you create and validate your game plan using actionable guidance based on our proprietary insights and tools.

Strengthen your network. Join a large and diverse group of CHROs and HR executives at a conference that prioritizes meaningful interactions and powerful connections.

Connect with your peers. From interactive sessions to scheduled networking meals and impromptu conversations in the hallway, you have the opportunity to connect with 1,500+ HR leaders all in one place.







Keynotes

Gartner Keynote



Arj Bagga
Vice President
Analyst

Gartner Opening Keynote: Built to Perform — Delivering New Combinations of Talent and Technology

CEOs are reshaping their organizations so the blend of human and AI capability makes performance inevitable. This leaves CHROs with a paradox: They must build a workforce to deliver strategy when the work itself is undefined. Join this session to learn how CHROs and their teams drive faster, clearer work decisions, anticipate future roles and skills, and ready an unsettled workforce to perform in any context.



CV Viverito
Senior Director
Analyst

Guest Keynote



Naomi Bagdonas
Lecturer in Management at the Stanford Graduate School of Business; Bestselling Author; Executive Advisor

Leading With Levity: The Competitive Advantage of Humor

In a world of constant change, the most effective leaders think on their feet, lead authentically and use humor to build trust, reduce fear and spark creativity. Drawing on behavioral science, improvisation and insights from professional comedians, Naomi Bagdonas shares practical strategies for building agile teams, stronger cultures and more human-centered organizations.

"The keynote speakers set the mood for problem solving throughout the day! Love the energy that comes from this conference."

2025 Gartner Conference Attendee





Plan your experience

Agenda tracks		Hot topics
A	**CHRO Leadership, Strategy and the HR function** AI is reshaping the enterprise and HR, creating a pivotal moment to elevate HR's strategic impact as CEOs drive growth. This track equips CHROs to balance growth and efficiency, transform skills with AI, deliver lasting value and strengthen HR's enterprise influence.	• CHRO leadership and executive partnership • HR strategy planning and execution • Succeeding as a new CHRO • HR budget and efficiency • HR transformation and role evolution
B	**Organizational Transformation and Change** Rapid transformation is redefining HR's enterprise role, creating new risks and opportunities for CHROs. This track helps leaders guide change, redesign work for AI, boost workforce readiness and evolve operating models to integrate new technologies at scale.	• Enterprise change management • Organization design • AI's impact on the workforce
C	**Talent Management, Skills and Performance** As work is reimagined for the human-machine era, CHROs must partner with business leaders to deliver the skills and talent that fuel growth. This track helps evolve talent management with AI, build future-ready leaders and drive a high-performance culture.	• Talent management • Employee engagement and retention • Workforce skills and development
D	**Employee Experience, Culture and Inclusion** In a rapidly changing global environment, CHROs must deliver a differentiated employee experience, inclusive culture and strong EVP. This track helps HR leaders strategically manage culture initiatives, attract top talent and stay competitive amid ongoing market shifts.	• Culture and inclusion strategy • Employee engagement and retention • AI's impact on the workforce
E	**Leadership and Learning** Skills and behaviors are evolving at record speed — accelerated by AI. This track equips CHROs to harness emerging tech and proven practices to build future-ready leaders and employees, driving transformation and growth in today's VUCA world.	• AI adoption and literacy • Leader and manager effectiveness • Workforce skills and development
F	**Recruiting and Strategic Workforce Planning** Enterprise transformation requires strategic workforce planning and recruiting initiatives at the center of any successful strategy. This track navigates CHROs and their teams through the complexities of a rapidly changing global labor market to identify, resource, attract and hire top talent.	• Workforce planning and succession • Talent acquisition • Future of work and trends

Plan your experience

Agenda tracks (continued)

Hot topics

G	**Workforce Rewards and Well-Being** CHROs face pressure to drive growth while managing labor costs. This track helps HR leaders optimize total rewards and well-being investments, lead board- and C-Level discussions, balance cost efficiency with employee care and reshape rewards strategies for the AI era.	• Cost of the workforce • Total rewards • Employee engagement and retention
H	**HR Technology, Analytics and Innovation** As AI accelerates HR innovation, CHROs must evolve their HR technology and analytics strategies. This track helps HR leaders deploy high-value AI use cases, navigate a shifting vendor landscape, and measure AI and technology adoption across HR and the workforce.	• AI in HR • Future of work and trends • HR technology strategy







"Gartner HR Symposium was a powerful blend of insight, inspiration and practical strategy. From AI-driven talent models to emotionally intelligent leadership, every session delivered fresh perspective and actionable tools. I particularly enjoyed roundtable sessions, and the guest speaker was amazing. A must-attend for HR leaders shaping the future of work."

Nga Nguyen, Head of Global Talent Programs, Schindler Group

Interact with analysts

Gartner one-on-one meeting
Private consultation with a Gartner analyst on a topic of your choice.

Roundtables*
Moderated by Gartner analysts for exchanging ideas and best practices with your peers.

Workshops*
Small-scale and interactive — drill down on specific topics with a how-to focus.

Ask the Analyst* sessions
Ask a Gartner analyst your most pressing questions on a hot topic in these small, interactive group sessions.

Network with peers

Interactive sessions
Discuss and work through your most pressing issues with peers in group settings through interactive sessions.

Networking receptions
Join receptions where you can engage with your peers, Gartner analysts and leading technology and solution providers in a relaxed setting.

The CHRO Circle Program
The CHRO Circle Program is an exclusive program within the overall agenda designed for chief HR officers to explore new strategies, share innovative ideas and grow their community of peers. An application is required.*

Explore new Signature Series sessions

Hear it at HR Symposium first. The newest Gartner insights on:

Top CHRO Trends and Priorities Shaping 2027
Each year Gartner surveys hundreds of CHROs about their challenges and priorities for the coming year. Join this session to learn the top CHRO trends and priorities for 2027 and how you can use these to inform your strategic plan.

CEO Concerns 2027: Implications and Actions for CHROs
CEO thinking is constantly challenged by events and each year Gartner conducts an in-depth survey of hundreds of CEOs to understand their shifting concerns and priorities. Attend this session to learn what CEOs are thinking for 2027 and what the talent agenda impacts are for CHROs.

Gartner Futures Lab: The Top Forces Impacting Strategic Planning in 2027
The era of "future-proofing" is over — CHROs must now become "future-fit" to navigate constant disruption and seven key macrotrends. This session offers a survival roadmap and introduces the Gartner Tapestry framework. Learn how to lead with confidence and shape your organization's future.

*These sessions have limited spaces available and require preregistration. Sessions are available to end-user only.

"I had a fantastic visit, spoke to a lot of [exhibitors] and really enjoyed how well organized the event was. I have met a lot of well-informed people, and had my eyes open to the possibilities of technology and what it means to us as a business."

Leighton Galloway
Global Head of Talent Sourcing, Siemens Energy

HR Xpo

Connect with leading technology and solution providers.

Solution Provider sessions
Get an inside view of current marketplace offerings from the clients who deploy them and the solution providers that develop them.

Face-to-face Solution Provider meetings
Meet with the solution providers that interest you most and walk away with a shortlist and actionable solutions.



HR Xpo

Premier Solution Providers

Achievers · ADP · awardco · eightfold.ai · indeed · MARSH · O.C.TANNER · orgvue · phenom · SAP SuccessFactors · SHL · workday · wtw · workhuman

Explore all solution providers ↗

Exhibitor list as of 13 July 2026, and subject to change.

Interested in exhibiting?
Contact us at
exhibit@gartner.com



Registration and pricing

What's included

In addition to 150+ track sessions, keynotes and theater presentations, your conference registration fee includes:

- Gartner one-on-one meeting
- Workshops*
- Roundtables*
- Ask the Analyst sessions*
- HR Xpo
- Networking lunches and receptions

*Space is limited, preregistration required, end-user attendees only.

Group Rate Discount

Maximize learning by participating together in relevant sessions or splitting up to cover more ground, sharing your session take-aways later.

Complimentary registrations

- 1 for every 4 paid registrations
- 2 for every 8 paid registrations
- 3 for every 12 paid registrations
- 4 for every 16 paid registrations

For more information, email GlobalConferences@gartner.com or contact your Gartner account manager.

Your personal conference experience, powered by Gartner Conference Navigator

Gartner Conference Navigator helps you plan, personalize and maximize your conference experience before, during and after the conference.

With Conference Navigator, you can:

- **Create** a personalized agenda based on date, time, track, topics, analysts and speakers.
- **Schedule** one-on-one meetings with Gartner analysts.
- **Explore** exhibitors and solution providers relevant to your business priorities.
- **Network** with peers and connect with attendees throughout the conference.
- **Access** session materials and presentations before and after eligible sessions.*
- **Stay** informed on-site with schedules, updates, venue information and real-time notifications.
- **Watch** available session recordings and replays.
- **Provide** feedback and chat live with the conference team for support.

From planning your agenda to accessing post-conference content, Conference Navigator is your all-in-one resource for a seamless conference experience.

* Availability of presentations, recordings and session materials varies by session type and speaker permissions. Terms and access periods apply.



3 ways to register

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Around the globe

Gartner HR Symposium/Xpo™ conference

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26 – 28 October 2026 | Orlando, FL
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16 – 17 November 2026 | Sydney, Australia
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