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Introduction

This Privacy Policy explains how we collect, use, and share information, and your choices and rights regarding use of your personal information.

1. Information That We Collect About You

1.1 Data Collection and Usage

Information we collect directly from you or from the following sources:

- **Registration information:** We collect your name, email address, phone number, and company information.
- **Event registration information:** We collect your name, email address, phone number, company information, and any special requirements.
- **Event attendance information:** We collect your name, email address, phone number, and company information.
- **Event feedback information:** We collect your name, email address, phone number, and company information.

Information we collect when you attend one of our programs or virtual events:

- **Registration information:** We collect your name, email address, phone number, and company information.
- **Event attendance information:** We collect your name, email address, phone number, and company information.
- **Event feedback information:** We collect your name, email address, phone number, and company information.

Information we collect from users of our website:

- **Usage information:** We collect information about how you use our website, including the pages you visit, the time you spend on each page, and the links you click.
- **Device information:** We collect information about your device, including your IP address, operating system, and browser type.
- **Location information:** We collect information about your location, including your IP address and GPS data.

Information we collect from users of our website and apps from users:

- **Usage information:** We collect information about how you use our website and apps, including the pages you visit, the time you spend on each page, and the links you click.
- **Device information:** We collect information about your device, including your IP address, operating system, and browser type.
- **Location information:** We collect information about your location, including your IP address and GPS data.

1.2 Specific examples of information collected:

- **Registration information:** Name, email address, phone number, company name, address, and billing information.
- **Event registration information:** Name, email address, phone number, company name, address, and billing information.
- **Event attendance information:** Name, email address, phone number, company name, address, and billing information.
- **Event feedback information:** Name, email address, phone number, company name, address, and billing information.

2. When We Disclose Your Information

We may disclose your information to the following:

- **Service providers:** We may disclose your information to third-party service providers who assist us in our operations, including our hosting provider, email service provider, and payment processor.
- **Business partners:** We may disclose your information to our business partners for joint marketing or promotional purposes.
- **Legal requirements:** We may disclose your information if we are required to do so by law or court order.
- **Other users:** We may disclose your information to other users of our website or virtual events.

3. International Transfers

We may transfer your information to other countries, including the United States, for the purposes of our operations. We will take steps to ensure that your information is protected in accordance with applicable laws.

4. Retention Periods

We will retain your information for as long as necessary to provide our services and for legal or regulatory purposes. We will delete your information once it is no longer needed for these purposes.

5. Choices About Your Information

You have the right to access, update, or delete your information. You also have the right to opt out of our marketing and promotional communications. We will honor your choices and provide you with instructions on how to exercise your rights.

6. Data Subject Rights

You have the right to request access to, correction of, or deletion of your personal information. You also have the right to request that we restrict our use of your information or to delete your information. We will respond to your request as quickly as possible.

7. Security

We use a variety of security measures to protect your information, including physical, technical, and administrative safeguards. We will use reasonable efforts to protect your information from unauthorized access, disclosure, or destruction.

8. Cookies and Similar Technologies

We use cookies and similar technologies to enhance your experience on our website and virtual events. Cookies are small files that are stored on your device and help us track your usage and preferences.

9. Miscellaneous

9.1 Changes to this Policy
 We may update this Privacy Policy from time to time. We will post any changes to this policy on this page.

10. California Privacy Rights & Notice of Collection

10.1 Notice of Collection
 We collect your information when you register for an event or use our website. We will provide you with a notice of collection at the time you register or use our website.

11. Nevada Privacy Rights

11.1 Archive
 We have an archive of our privacy policies from previous years. You can view the archive [here](#).