

Toronto CHRO Community Executive Summit

Marriott Downtown at CF Toronto Eaton Centre



December 2, 2025

8:00am - 8:30am	Registration & Breakfast
9:15am - 9:40am	Networking Break
9:40am - 10:25am	<b>The Sweet Spot — Beyond Checklists to Real-Time Impact</b>  Erin Gordon, VP, HR, Lindt & Sprungli
9:40am - 10:25am	<b>AI-Driven Workforce Reengineering for Talent Needs</b>  Eugene Wen, VP & Global Chief Data Scientist, Manulife Barb Gray, EVP, People & Transformation, Alectra Matt Snyder, SVP & CHRO, SE Health
10:25am - 11:10am	Networking Break
10:35am - 11:00am	Peer-to-Peer Meetings
11:10am - 11:55am	<b>From Crisis to Catalyst — Sparking Inspiration in the Workplace</b>  Ryan Jensen, Workplace Culture Strategist, O.C. Tanner
11:10am - 11:55am	<b>The Future of Talent and Total Rewards</b>  Sally Benn, SVP Group Customers, Venngo Inc
11:55am - 12:30pm	Lunch Service
1:05pm - 1:30pm	Break
1:30pm - 2:15pm	Driving Culture and Change Management Success in M&A

Alana Free, EVP, People & Culture, GoodLife Fitness

2:15pm - 3:00pm      **Networking Break**

2:25pm - 2:50pm      **Peer-to-Peer Meetings**

3:00pm - 3:45pm      **The Evolving Role of the CHRO in Canada**

Frank Monteleone, SVP & Chief People Officer, Rexall

3:45pm - 4:00pm      **Networking Break**

4:35pm - 4:45pm      **Closing Comments and Prize Drawing**