

# Southern California CHRO Community Executive Summit

## Marriott Long Beach Downtown



December 11, 2025

8:00am - 8:30am	Registration & Breakfast
8:30am - 9:15am	Opening Comments & Keynote
9:15am - 9:40am	Networking Break
9:40am - 10:25am	<div>Redefining Leadership and Development in a Disrupted World</div> <div>Christian Gomez, Vice President, Strategy, ADP</div> <div>Kim Eskierka, CHRO, UC San Diego Health and Health Sciences</div>
9:40am - 10:25am	<div>Aligning Mental Health Investments to Measurable ROI and Business Performance</div> <div>Nicole Roger, Director, Clinical Partnerships, Spring Health</div> <div>Anne Buchanan, CHRO, Guitar Center</div> <div>Rian Medlin, Vice President, CHRO, Henry Mayo Newhall Memorial Hospital</div>
10:25am - 11:10am	Networking Break
10:35am - 11:00am	Peer-to-Peer Meetings
11:10am - 11:55am	<div>From Crisis to Catalyst — Sparking Inspiration in the Workplace</div> <div>Ariane Hibo Ezeh, Workplace Culture Strategist, O.C. Tanner</div>
11:10am - 11:55am	<div>Delivering Workforce AI to Connect People With Work</div> <div>Andrea Derler, Principal, Research &amp; Value, Visier</div>

11:10am - 11:55am	Getting it Right — Dissecting Leadership Development and Succession Planning
11:55am - 12:30pm	Lunch Service
12:30pm - 1:05pm	Lunch Keynote Presented by Alight
1:05pm - 1:30pm	Break
1:30pm - 2:15pm	Unlock Industry Insights—Tailored Strategy Discussions
	Jeff Fraley, SVP, Human Resources, Big 5 Sporting Goods
1:30pm - 2:15pm	Invest in the Right HR Tech to Improve Employee Experience
	Katie Hamada, Chief People Officer & Principal, Crowe
1:30pm - 2:15pm	Linking Performance Management to Culture
2:15pm - 3:00pm	Networking Break
2:25pm - 2:50pm	Peer-to-Peer Meetings
3:00pm - 3:45pm	Anonymous Sharing and Peer-Sourced Solutions
	Samantha Khoury, VP, Human Resources, Los Angeles Lakers
3:00pm - 3:45pm	Adapting Organizational Design for Future Efficiency
	Jamila Daniel, Chief Diversity Officer & SVP, Human Resources, Starz
	Michael Sloan, VP of Human Resources / CHRO, CommonSpirit Health
3:45pm - 4:00pm	Networking Break
4:05pm - 4:35pm	Reinventing Change Leadership – Leading Through Never-Ending Change
	Ingrid Laman, Vice President, Research & Advisory, Human Resources Practice, Gartner

4:35pm - 4:45pm      Closing Comments and Prize Drawing

4:45pm - 6:00pm      Governing Body Reception