

# Houston CHRO Community Executive Summit

Hyatt Regency Houston West



December 4, 2025

**8:00am - 8:30am**      **Registration & Breakfast**

**8:30am - 9:15am**      **Driving Cultural Transformation with Heart-Centered Leadership**

Omar Reid, EVP, Chief People Officer, Harris Health System

**9:15am - 9:40am**      **Networking Break**

**9:40am - 10:25am**      **Balancing Act — Navigating Competing Priorities for Proactive Succession Planning**

Shweta Kurvey-Mishra, SVP & CHRO, MRC Global

**9:40am - 10:25am**      **Delivering Workforce AI to Connect People With Work**

Andrea Derler, Principal, Research & Value, Visier  
Sandee Cheynet, CHRO, Rice University

**9:40am - 10:25am**      **Redefining Leadership and Development in a Disrupted World**

Chris Brown, Sr. Director, Future of Work Strategy, ADP

**10:25am - 11:10am**      **Networking Break**

**10:35am - 11:00am**      **Peer-to-Peer Meetings**

**11:10am - 11:55am**      **C-Level Industry Transitions — The Power of Network & Shared Experience**

Jill Ramshaw, CHRO, Dycom Industries  
Kelly Soudelier, VP, HR, Olin

11:10am - 11:55am	<b>Healthy Performance Cultures — A New Paradigm for Success</b>  Ariane Hibo Ezeh, Workplace Culture Strategist, O.C. Tanner
11:10am - 11:55am	<b>Winning With Wellbeing — Igniting Buy-in From Burnout</b>  Karen Frost, SVP, Corporate Strategy - Health, Alight
11:55am - 12:30pm	<b>Lunch Service</b>
12:30pm - 1:05pm	<b>Transforming How Work Gets Done — HR's New Domain in the AI Era</b>  Harsh Kundulli, VP, Analyst, Gartner
1:05pm - 1:30pm	<b>Break</b>
1:30pm - 2:15pm	<b>Transforming How Work Gets Done – HR's New Domain in the AI Era</b>  Harsh Kundulli, VP, Analyst, Gartner Nelson Torres, VP, HR, David Weekley Homes
1:30pm - 2:15pm	<b>Pathing to Performance — HR's Role in Career Roadmaps</b>  Trisha Conley, EVP, People & Culture (CHRO), LyondellBasell
2:15pm - 3:00pm	<b>Networking Break</b>
2:25pm - 2:50pm	<b>Peer-to-Peer Meetings</b>
3:00pm - 3:45pm	<b>Learn, Share, Grow — HR Speed Coaching</b>  Leah Kasperek, VP, Head of Human Resources, Cameron LNG
3:00pm - 3:45pm	<b>Retaining Talent in Times of Uncertainty</b>  Cassie Brady, VP, HR, BioUrja Group
3:00pm - 3:45pm	<b>Take Your Workforce Planning From Tactical To Strategic</b>

3:45pm - 4:00pm	Networking Break
4:00pm - 4:35pm	Shaping a Workplace Where Everyone Thrives  Linda Borne, SVP, CHRO, McDermott International Kelly Hennington, Senior Director, Talent & Organizational Development, McDermott International
4:35pm - 4:45pm	Closing Comments and Prize Drawing
4:45pm - 6:00pm	Governing Body Reception