

Vancouver, BC CHRO Executive Summit

JW Marriott Parq Vancouver



June 12, 2024

6:00pm - 8:30pm **Governing Body Welcome Reception**

June 13, 2024

7:45am - 8:30am **Registration & Breakfast**

8:30am - 9:15am **The Performance Paradox — Mental Health and High Productivity**

Kara Hardin, Registered Psychotherapist & LEO of The Practice Lab, Guest Speaker

9:15am - 9:40am **Networking Break**

9:40am - 10:25am **Reimagining a New People-Centric Future**

Ed Galasso, Vice President, Sales and Marketing, Canada, O.C. Tanner

9:40am - 10:25am **Fighting for Talent Amid High Turnover**

Jim Blount, Deputy Director Of Human Resources, Pacific Northwest National Laboratory
Laura Wait, Chief People Officer, Sunrise Farms

9:40am - 10:25am **Futureproofing Skillsets with Strategic Planning**

Kate Dickerson, Vice President, People Services, Vancouver Community College
Kate Parker, VP, Operations, Technical Safety BC

10:25am - 11:05am **Networking Break**

10:30am - 10:55am Peer-to-Peer Meetings

11:05am - 11:50am Generative AI's Role in HR — A Year in Review

Trevor Keavney, Director, HR Advisory, Gartner

11:05am - 11:50am Rediscovering Connection in a Hybrid World

Chris Taylor, CHRO, Best Buy Canada

Whitney Buhlin, Director, Human Resources, Capstone Copper Corp.

11:05am - 11:50am Modifying Org Design for an Efficient Future

Jason Downing, Head of People and Partnerships, MOWI
Canada West

Jacquie Pylypiuk, SVP, Technology & Chief People and Culture
Officer, Capital Power

11:50am - 12:35pm Lunch Service

12:35pm - 1:10pm Succession Planning and Leadership Development

Heidi Ferriman, Senior Vice President, People & Corporate
Affairs, Save-On-Foods / Pattison Food Group

1:10pm - 1:35pm Break

1:35pm - 2:20pm Solving Workforce Disparities and Building a More Accessible Ladder

Stacey Norman, Senior Vice President Human Resources,
Ledcor

Michaela Doelman, CHRO, State of Washington

1:35pm - 2:20pm Evolving Succession Planning for 2024

Jennifer Morin, Vice President, Human Resources, AltaGas
Adele Warner, Director Human Resources, Canada, Service
Corporation International

- 1:35pm - 2:20pm** **Where Do I Fit In? Creating Belonging at Work**
- Theresa Burkheimer, CHRO, Department of Commerce
Zaida Fazlic, VP , People, Culture and Change Management,
Taiga Building Products
- 2:20pm - 3:00pm** **Networking Break**
- 2:25pm - 2:50pm** **Peer-to-Peer Meetings**
- 3:00pm - 3:45pm** **Pay Transparency — It's here. Are you ready?**
- Carolynn Ryan, Senior VP People & CHRO, BC Hydro
Dave Graves, Manager, Compensation, BC Hydro
- 3:00pm - 3:45pm** **Building and Bolstering Better Managers**
- Satri Alpine, Vice President, Talent & Culture, Oppy
Amy Gill-Sidhu, Executive Director, Leadership & Talent, Fraser
Health Authority
- 3:00pm - 3:45pm** **Communicating and Fostering DEI Culture**
- Laura Appleton, Senior Director, Equity, Diversity Inclusion &
Talent Management, Arc'teryx
Ayesha Howitt, Director of DEIR, Vancity
- 3:45pm - 4:10pm** **Break**
- 4:10pm - 4:45pm** **Leading People Through Enterprise Change**
- Jenine Ellefson, Vice President, Human Resources - North
America, Newmont
Kim Toews, Vice President, Human Resources, Royal Bank of
Canada
- 4:45pm - 5:00pm** **Reception**