

# Dallas CHRO Executive Summit

Renaissance Dallas Richardson Hotel

**Evanta**  
a Gartner Company

June 11, 2024

6:00pm - 8:30pm      **Governing Body Welcome Reception**

June 12, 2024

7:45am - 8:30am      **Registration & Breakfast**

8:30am - 9:15am      **The Alchemy of Talent — Unlocking Peak Performance on Complex Teams**

Vijay Pendakur, Ph.D., Team Effectiveness Coach, Guest Speaker

9:15am - 9:40am      **Networking Break**

9:40am - 10:25am      **Reimagining a New People-Centric Future**

Gary Beckstrand, VP, O.C. Tanner Institute, O.C. Tanner

9:40am - 10:25am      **Rediscovering Connection in a Hybrid World**

Manon Kebodeaux, CHRO, Ecobat  
Scott Sherman, SVP, Chief Legal & HR Officer, Sally Beauty Holdings

9:40am - 10:25am      **Harnessing the Power of Workforce Data and Talent Analytics**

Keisha Green, CHRO, Anderson Merchandisers  
Dr. Patrick Oldenburgh Jr., EVP, CHRO, Army and Air Force Exchange Service

10:25am - 11:05am      **Networking Break**

**10:30am - 10:55am**    **Peer-to-Peer Meetings**

**11:05am - 11:50am**    **Unlocking Skillsets Through Job Architecture**

Holly Novak, Chief People Officer, Jack Henry & Associates

**11:05am - 11:50am**    **Building and Inspiring the Next Generation of Frontline Leaders**

Dan Johnston, Co-Founder and CEO, WorkStep  
Patrick McLaughlin, SVP & CHRO, PepsiCo Foods North America

**11:05am - 11:50am**    **From Optics to Impact — Getting Strategic With Recognition**

Kristian Gaetano, Chief Operations Officer, Achievers  
Amy Messersmith, Chief People Officer, Builders FirstSource  
Brent Strehlow, CHRO, ONEOK

**11:50am - 12:35pm**    **Lunch Service**

**12:35pm - 1:10pm**    **One Size Fits One — Embracing A New Model of Empowering Employees**

Eric Severson, Chief People, ESG & Belonging Officer, Neiman Marcus

**1:10pm - 1:35pm**    **Break**

**1:35pm - 2:20pm**    **How CHROs Can Prepare Their Function for AI**

Pamela Byrne, SVP, Head of Human Capital, Welltower  
Dan Sessa, EVP & CHRO, Lennox International  
Sid Srivastava, EVP HR, DEI & CSR, Cinemark Holdings

**1:35pm - 2:20pm**    **Why Don't Employees Feel Supported?**

Karen Frost, VP, Health Strategy, Alight  
Vanessa Dupuis, CHRO, Celanese  
Cristina Candia Lopez, SVP Talent and Head of DEIB & Experience, VillageMD

- 1:35pm - 2:20pm**      **Leveling-Up Performance Management**
- Patrick McLaughlin, SVP & CHRO, PepsiCo Foods North America  
Suzanne Myers, CHRO, Arcosa  
Russell Goin, Chief People Officer, Behavioral Health Group
- 1:35pm - 2:20pm**      **Reshaping Employee Development for Business Needs**
- Dr. DeLancey Johnson, SVP, Associate Chief Talent Officer, Parkland Health & Hospital System  
Amanda Wojczak, EVP, CHRO, Associa
- 2:20pm - 3:00pm**      **Networking Break**
- 2:25pm - 2:50pm**      **Peer-to-Peer Meetings**
- 3:00pm - 3:45pm**      **Let's Brainstorm! Influencing Stakeholders Across the C-Suite**
- Joe Hudson, Chief People Officer, LURIN
- 3:00pm - 3:45pm**      **Beyond The Trend – Real AI Implementation**
- Steve Cunningham, Chief People Officer, TDIndustries  
Carlos Mallen, SVP, Human Resources, Exela
- 3:00pm - 3:45pm**      **Evolving Succession Planning for 2024**
- Pamela Byrne, SVP, Head of Human Capital, Welltower  
Jonathon Frampton, Interim CHRO, Baylor Scott & White Health
- 3:45pm - 4:10pm**      **Break**
- 4:10pm - 4:45pm**      **Building a Change-Ready Workforce**
- Ali Marciano, SVP, Human Resources, Core-Mark International
- 4:45pm - 5:00pm**      **Reception**