

Toronto CHRO Executive Summit

Beanfield Centre

Evanta
a Gartner Company

December 12, 2023

6:00pm - 8:30pm **Governing Body Welcome Reception**

December 13, 2023

7:45am - 8:30am **Registration & Breakfast**

8:30am - 9:15am **The AI Imperative in Recruiting Technology**

Jackie Watrous, Senior Director, Recruitment Technology
Analyst, Gartner

9:15am - 9:40am **Networking Break**

9:40am - 10:25am **Succession Planning as a Culture Enhancer**

Elizabeth McSavaney, VP, Head of Human Resources, Zurich
Insurance

9:40am - 10:25am **Appreciation, Recognition and the Employee Experience**

Sally Benn, SVP Group Customers, Venngo Inc
Brooke Ferguson, CHRO, Hudson's Bay Co
Barb Keenan, Chief People Officer, Liquor Control Board of
Ontario
Janine Pajot, VP, Human Resources, Bayer Corporation

9:40am - 10:25am **Leading Through Turmoil**

Mary-Jo Hewat, SVP, Human Resources & Facilities, Sagen
Stephen Satchel, Chief People Officer, Coca-Cola Canada

9:40am - 10:25am **Adding Flexibility to Retain the Front Line**

Scott Goodman, Chief People Officer, Traffix
Janet Joubran, Chief People Officer, KFC
Geoff Smith, SVP and Chief People & HSE Officer, Matrr

10:25am - 11:00am **Networking Break**

10:30am - 10:55am **Peer-to-Peer Meetings**

11:00am - 11:45am **The CHRO at the Center**

Gordana Terkalas, Senior Vice President, Human Resources,
Aecon

11:00am - 11:45am **Prioritizing Women's Health for a Thriving Workforce**

Dr. Joby McKenzie, Managing Director, Canada, Teladoc Inc
Nicole Desloges, SVP, People, LifeLabs
Christine Greco, VP HR, HarperCollins

11:00am - 11:45am **Cultivate a Learning Culture**

Tracey Brodie, Head of HR for Techtronic Industries Canada,
Techtronic Industries, Inc.
Jo-Ann Giesbrecht, Vice President and Chief People Officer,
Graymont

11:00am - 11:45am **Expanding Talent Pipelines Through the Power of Potential**

Kavita Kara, Head of HR Canada, Travelers Canada
Marcia Mendes-d'Abreu, Global CHRO, Foresters Financial

11:45am - 12:30pm **Lunch Service**

12:30pm - 1:05pm **Keeping Employees Healthy, Productive and Present**

Paula Allen, Global Leader and Senior Vice President, Research
and Client Insights, TELUS Health
Dr. Matthew Chow, Chief Mental Health Officer, TELUS Health
Jeff Scott, Managing Director and Global Head, Benefits and
Wellness, Bank of Montreal

1:05pm - 1:30pm

Break

1:30pm - 2:15pm

Empowering a Culture of High Engagement and Performance

Brigid Pelino, Chief People and Culture Officer, Definity Financial

Marc Viola, Vice President, Talent & Culture, Definity Financial

1:30pm - 2:15pm

Cross-Functional Collaboration to Drive AI Success

Eugene Wen, VP & Global Chief Data Scientist, Manulife

1:30pm - 2:15pm

Uncovering Friction – Addressing Organizational Design with Intention

Cindy Bush, CHRO, TMX Group Ltd

Leanne Joffre, Vice President, People & Culture, Tridel

Esther Zdolec, Senior Vice President, People and Culture, Ontario Lottery and Gaming Corporation

1:30pm - 2:15pm

Building and Bolstering Better Managers

Erin Gordon, Vice President HR, Lindt & Sprungli (Canada), Inc.

Greg Mackie, General Manager, Talent Development, West Fraser

2:15pm - 3:00pm

Networking Break

2:20pm - 2:45pm

Peer-to-Peer Meetings

2:50pm - 3:25pm

Unlocking Performance on Diverse Teams in Times of Uncertainty

Dr. Vijay Pendakur, Talent & Culture Thought Leader and Agility Coach, Guest Speaker

3:25pm - 4:00pm

Reception