

New York CHRO Executive Summit

Sheraton New York Times Square Hotel

Evanta
a Gartner Company

May 30, 2023

6:00pm - 8:30pm **Governing Body Welcome Reception**

May 31, 2023

7:45am - 8:30am **Registration & Breakfast**

8:30am - 9:15am **A New Approach for a Cultural Constant**

Stephanie Kramer, Chief Human Resources Officer, L'Oreal USA

9:15am - 9:40am **Networking Break**

9:40am - 10:25am **Pay Transparency — Advancing Organizations & Growing Culture**

Caryn Angelson, CHRO & Chief Legal Officer, Tokio Marine North America, Inc
Cassandra Lammers, Senior Vice President, Total Rewards, New York Times

9:40am - 10:25am **Becoming a Human-Centered Organization**

Rosette Cataldo, HR Leader and Advisor, AceUp
Will Guillaume Foussier, CEO and Founder, AceUp
Melanie Staff-Parsons, Global Head, Executive Talent Management, Visa

9:40am - 10:25am **Tapping Into Leadership Potential**

Marlene Dunne, Chief Talent Advisor, SHL
Roe Demonte, EVP, CHRO, Turner Construction

Caryn Ciaio, Chief Human Resources Officer, CareCentrix

10:25am - 11:00am **Networking Break**

10:30am - 10:55am **Peer-to-Peer Meetings**

11:00am - 11:45am **Let's Crowdfund – Pulling the Right Levers for Retention**

Claudia Healy, Chief Human Resources Officer, Structure Tone

11:00am - 11:45am **Delivering Impact With People Analytics**

Steve Holder, VP Solution Consulting, Visier

11:00am - 11:45am **Transformation From the Bottom-Up**

Julie Chien, Sr. People Partner, CoachHub
Horst Gallo, Chief People Officer, Orion Innovation
Craig Spickett, Chief People Officer, Godiva Chocolatier

11:00am - 11:45am **Leading in a Paradoxical World — Re-Inventing Our Relationship with Change**

Jan Bruce, CEO, meQuilibrium
Robin Milberg, CHRO, Americas, Sumitomo Mitsui Banking Corporation
Deni Stott, Chief People & Culture Officer, Vroom

11:45am - 12:30pm **Lunch Service**

12:30pm - 1:05pm **Why Your Talent Needs Community and Recognition Now**

Alexander Lovell, PhD, Director, Research and Assessment,
O.C. Tanner

1:05pm - 1:30pm **Break**

1:30pm - 2:15pm **Talk the Walk — Communicating with Empathy Across a Global Workforce**

Mark Mohammadpour, Chief Well-Being Officer and Founder,
Chasing the Sun

1:30pm - 2:15pm **Social and Cultural Forces Shaping Workers and Work**

Martha Bird, Chief Business Anthropologist, ADP

1:30pm - 2:15pm **Succession Planning That Sticks**

Derek Lusk, Managing Director of Executive Assessment,
President of AIIR Analytics, AIIR Consulting
Gretchen Reising, CHRO, Jackson Lewis
Aisha Thomas-Petit, Chief People & Diversity Officer, AMC
Networks

1:30pm - 2:15pm **DE&I for the Long Game**

Laura Agharkar, Global Head of Diversity, Equity and Culture,
NASDAQ
Celeste Schneider, Chief People Officer, National Grid

2:15pm - 2:50pm **Networking Break**

2:20pm - 2:45pm **Peer-to-Peer Meetings**

2:50pm - 3:35pm **Working Together — The CEO-CHRO Partnership**

Deborah Borg, Chief HR, Communications and DE&I Officer,
International Flavors and Fragrances
Denise Lowsley, Executive Vice President & Chief Human
Resources Officer, Hanover Insurance Group
Anna Krasniewska, GVP, Advisory - HR Practice, Gartner

2:50pm - 3:35pm **Saving a Struggling Culture**

Tanner Runia, President & COO, Awardco
Isaiah Bryson, Vice President of Customer Success, Awardco

2:50pm - 3:35pm **AI is Here — How Should HR Leaders Respond?**

Gracie Mercado, Executive Vice President, Human Resources,
Macmillan
Rachana Sampat, CHRO North America, Atos

3:35pm - 4:00pm **Break**

4:00pm - 4:35pm **Molding Modern Leaders**

Obed Louissaint, Chief People Officer & Senior Vice President,
Aptiv

4:35pm - 5:00pm **Reception**