

Houston CHRO Executive Summit

Hyatt Regency Houston West

Evanta
a Gartner Company

October 16, 2023

6:00pm - 8:30pm **Governing Body Welcome Reception**

October 17, 2023

7:45am - 8:30am **Registration & Breakfast**

8:30am - 9:15am **Unlocking Performance on Diverse Teams in Times of Uncertainty**

Vijay Pendakur, Talent & Culture Thought Leader and Agility Coach, Guest Speaker

9:15am - 9:40am **Networking Break**

9:40am - 10:25am **What Succession Planning Technology Can (and Can't) Do**

Laura Gardiner, Director Analyst, Gartner

9:40am - 10:25am **What the AI Revolution Means for CHROs**

Paul Davies, SVP, HR Business & People Partners, ServiceNow
Chuck Kemper, CHRO, American Bureau of Shipping
Sue Netherton, SVP, People, Training & Development, Waste Connections

9:40am - 10:25am **Uncovering Friction – Addressing Organizational Design with Intention**

Hilary Rota, Vice President, People & Organization, Wood
Rose Valenzuela, Chief Administration Officer, Unity National Bank
Michelle Byrd, VP, Human Resources, The Friedkin Group Inc

10:25am - 11:00am **Networking Break**

10:30am - 10:55am **Peer-to-Peer Meetings**

11:00am - 11:45am **Driving Purposeful Progress Through True Connection**

Amy Leschke-Kahle, VP Performance Acceleration, ADP

11:00am - 11:45am **Reimagining an Evolving Culture**

John Grover, Senior Partner, Culture Partners
Victor Nivens, VP of Human Resources, HEB Grocery
Shweta Kurvey-Mishra, SVP & Chief Human Resources Officer,
MRC Global

11:00am - 11:45am **Integrating ESG Across HR**

Elizabeth Lieb Shuler, Director of Human Resources, Callon
Petroleum
Edward McKissic, Senior Vice President, CHRO & Chief
Diversity Officer, Group 1 Automotive

11:45am - 12:30pm **Lunch Service**

12:30pm - 1:05pm **Making the Shift to a People-Centric Experience**

Meghan Stettler, Director, O.C. Tanner

1:05pm - 1:30pm **Break**

1:30pm - 2:15pm **Ask Me Anything – Tech Experts Weigh-in on AI**

Paula Smetana Stuart, CIO, Crescent Energy
Sean Barnes, VP, Corporate Operations, Nine Energy Service
Darren Ruhr, Chief Administrative Officer, Precision Drilling

1:30pm - 2:15pm **Recruiting Scarce Talent in 2023**

Melinda Guerra-Reeves, Chief Volunteer & HR Officer, Houston
Livestock Show and Rodeo
Lace Williams, Vice President, HR, Workforce Solutions, HP Inc.

- 1:30pm - 2:15pm** **Learning & Development – the Key to Improving Workforce Management**
- Shibu Varghese, SVP, People, Culture, Infrastructure & CHRO, MD Anderson Cancer Center
Linda Borne, Vice President, Human Resources, McDermott International
Kelly Soudelier, CHRO, Pemex
- 2:15pm - 2:50pm** **Networking Break**
- 2:20pm - 2:45pm** **Peer-to-Peer Meetings**
- 2:50pm - 3:40pm** **Revitalizing Culture With Modern Leadership**
- Trish Moore, VP, Human Resources, Shell USA
Reginald Banks, VP HR, Org Development & Learning, Shell USA
- 3:40pm - 4:00pm** **Reception**