

Chicago CHRO Executive Summit

Chicago Marriott Downtown Magnificent Mile



November 27, 2023

6:00pm - 8:30pm **Governing Body Welcome Reception**

November 28, 2023

7:45am - 8:30am **Registration & Breakfast**

8:30am - 9:15am **Gartner Talent Angle Podcast Live: HR Innovation in a Changing Technology Landscape**

Ismat Duckson Aziz, Executive Vice President, CHRO & Chief Administrative Officer, Kemper Corporation
Jessica Knight, Research Vice President, CHRO Content Strategy Lead, Gartner

9:15am - 9:40am **Networking Break**

9:40am - 10:25am **Prioritizing and Normalizing Mental Well-Being in the Workplace**

Darcy Gruttadaro, CIO, National Alliance on Mental Illness (NAMI)
Brooke Coulson, Benefits Manager, Hostess Brands

9:40am - 10:25am **Driving Purposeful Progress Through True Connection**

Amy Leschke-Kahle, VP, Talent Insights and Innovation, ADP

9:40am - 10:25am **Leveled-Up Leadership**

Henry Artalejo, Senior VP, Global Human Resources, Griffith Foods
Susan Muigai, EVP, CHRO, TransUnion

- 9:40am - 10:25am** **Strategic Workforce Planning When Uncertainty Abounds**
- AJ Brow, CHRO, White Lodging
Mo Gdid, Vice President, Human Resources – CHRO, American Foods Group
- 10:25am - 11:00am** **Networking Break**
- 10:30am - 10:55am** **Peer-to-Peer Meetings**
- 11:00am - 11:45am** **Modernizing Leadership Development & Talent Management**
- Lorelie Parolin, Head of US Learning and Dean, Hamburger University, McDonald's
Kristin Hayes, Director, Talent, US Market Segment, McDonald's
- 11:00am - 11:45am** **Making the Shift to a People-Centric Experience**
- Gary Beckstrand, VP, O.C. Tanner Institute, O.C. Tanner
- 11:00am - 11:45am** **What the AI Revolution Means for CHROs**
- Natalie Bodus, VP, Performance Development, ServiceNow
Jennifer Ricks, CHRO, KeHE Distributors
Amy Halliburton, CHRO, HUB International
- 11:00am - 11:45am** **Succession Planning Amid Volatility**
- Donna Dorsey, EVP, Chief People & Culture Officer, Navistar
Rachel Eibl, Vice President, Human Resources, FirstService Residential
- 11:45am - 12:30pm** **Lunch Service**
- 12:30pm - 1:05pm** **Unwinding the Maze of Employer Programs to Drive Better Outcomes**
- Matthew Bragstad, VP, One Alight Strategic Advisor, Alight
- 1:05pm - 1:30pm** **Break**

- 1:30pm - 2:15pm** **The CHRO's Guide to People Analytics**
- Paul Rubenstein, Chief Customer Officer, Visier
- 1:30pm - 2:15pm** **Sustaining DE&I Momentum — Navigating Challenges and Driving Progress**
- Laura Adams, CHRO, JLL
Nashunda Williams, Global Head of Diversity, Equity, and Inclusion, JLL
- 1:30pm - 2:15pm** **Decoding Compensation Complexity**
- Courtney Kammer, SVP, CHRO, Rush
Sara Stolmeier, Vice President, People & Development, McMaster-Carr Supply
- 1:30pm - 2:15pm** **What's Next for the World of Work?**
- Natalie Huddleston, Vice President, Human Resources, Chicago Bulls
Charmaine Williams, SVP & CHRO, The Obama Foundation
- 2:15pm - 2:50pm** **Networking Break**
- 2:20pm - 2:45pm** **Peer-to-Peer Meetings**
- 2:50pm - 3:35pm** **Striking the Perfect Balance — Human + Data**
- Don Robertson, EVP & CHRO, Northwestern Mutual
Jaison Williams, SVP, Talent Management, Capabilities & Culture, Expedia Group
- 2:50pm - 3:35pm** **The Power of Belonging – Creating an Inclusive and Productive Workforce**
- David Bator, Managing Director, Achievers Workforce Institute, Achievers
- 2:50pm - 3:35pm** **The Role of HR in Organization Design**
- Susan Graham-Bryce, Chief Talent Officer, GE Healthcare

Farhaj Majeed, CHRO, James Hardie Industries

2:50pm - 3:35pm

A Cultural Reset

Laura Rock, CHRO, Zurich North America
Jeana Muñoz, Chief People Officer, Havas

3:35pm - 4:00pm

Break

4:00pm - 4:35pm

You Speak, They Swarm — The Power of Story in Reaching Your Audience

Arthur Zards, Thought Leader, TED/TEDx Speaker, Coach & Producer, Guest Speaker

4:35pm - 5:00pm

Reception