

Boston CHRO Executive Summit

Westin Boston Seaport District



May 24, 2023

6:00pm - 8:30pm **Governing Body Welcome Reception**

Michelle Saunders, Head of Talent & Culture, Brooks Automation

May 25, 2023

7:45am - 8:30am **Registration & Breakfast**

8:30am - 9:15am **Creating and Jumpstarting an Inclusive Culture**

Keith Wyche, Vice President, Community Engagement and Support, Walmart

9:15am - 9:40am **Networking Break**

9:40am - 10:25am **Leveraging Talent Intelligence in a Competitive Landscape**

Stephen Dwight, Chief Talent Officer, Takeda

9:40am - 10:25am **Balancing Employee Needs and Business Objectives**

Dr. Elizabeth Myers, Senior Director, Thought Leadership, Bright Horizons
Ayelet Mosaffi, NA Total Well-Being Director & Global Projects, Sanofi

9:40am - 10:25am **Developing Leaders to be Levers of Change**

Jonathan Kirschner, Co-Founder, CEO, AIR Consulting
Carolyn Wiesenbahn, Chief People Officer, CDW

Debra Vasques Bruneau, Vice President of Human Resources,
Nitto Denko Corporation

9:40am - 10:25am Solutions for Employee-Centric Well-Being

Victoria Creamer, Chief People Officer, Charles River
Laboratories
Ronald Arigo, Senior Vice President, CHRO, AAA Northeast
Joan McGrail, CHRO, New Balance

10:25am - 11:00am Networking Break

10:30am - 10:55am Peer-to-Peer Meetings

11:00am - 11:45am Why Your Talent Needs Community and Recognition Now

Gary Beckstrand, VP, O.C. Tanner Institute, O.C. Tanner

**11:00am - 11:45am Leading in a Paradoxical World — Re-Inventing Our
Relationship with Change**

Jan Bruce, CEO, meQuilibrium
Antonella De Luca, People VP, The Orbia companies
Arthur Wood, Senior Vice President, Chief Human Resources
Officer, Cabot

11:00am - 11:45am Recruiting to Build a Better Business

Alexandre-Pierre Mery, Sr HR Leader- Corp Finance and Digital
Technology, General Electric
Ann Moore, VP, Employee Engagement, USI

11:45am - 12:30pm Lunch Service

12:30pm - 1:05pm Back to Basics — Resetting HR Priorities

Mary Beth DeNooyer, CHRO, Keurig Dr Pepper
Alicia Austin, SVP NA People & Organization, Puma North
America, Inc.
Belinda Hyde, SVP & CHRO, Waters Corp

1:05pm - 1:30pm

Break

1:30pm - 2:15pm

Where Purpose Meets Promise: Developing an Effective EVP

Sarah Evans, CHRO, Ocean Spray

Kate Leonard, Director, Global Corporate Communications and Culture, Ocean Spray

1:30pm - 2:15pm

Moving DEI From Buzzwords to Action

Matthew Legere, Senior Vice President, Brown & Brown Insurance

Evan Pierce, VP, Head of People, Boston Celtics

John Weaver, Vice President of Human Resources - Worldwide, IPG Photonics

1:30pm - 2:15pm

Talent Retention Strategies for 2023 and Beyond

Lenka Patten, CHRO, Ameresco

Ellen Wallace, Vice President of Human Resources, Berkley One

Sam Palmisano, Senior Vice President, Human Resources, Amica

2:15pm - 2:50pm

Networking Break

2:20pm - 2:45pm

Peer-to-Peer Meetings

2:50pm - 3:35pm

The Impact of Pay Transparency

Angela Cheng-Cimini, SVP, Talent & CHRO, Harvard Business School - Harvard Business Publishing

2:50pm - 3:35pm

Are Your Managers Driving Talent Disengagement?

Chad Cathers, CEO, StarMeUp powered by Globant

Carolyn O'Boyle, Chief People Officer, The Boston Beer Company

Anastasia Bergmann, Chief People Officer, Blue Cross & Blue Shield of Rhode Island

2:50pm - 3:35pm

Empowering Employees Through Learning & Development

Stephanie Franklin, Chief Human Resource Officer, Vertex
Pharmaceuticals

Adam Robitaille, Head of HR Market NA& Global HRBP Plant
Operations, Millipore Sigma

3:35pm - 4:00pm

Break

4:00pm - 4:35pm

When Leadership Matters Most

Mark Griffin, Chief Human Resources Officer, BJ's Wholesale
Club

4:35pm - 5:00pm

Reception