

Australia CHRO Executive Summit - Sydney

Radisson Blu Plaza Hotel Sydney



7 June 2023

18:00 - 21:00 **Governing Body Welcome Reception**

8 June 2023

08:00 - 08:45 **Registration & Breakfast**

08:45 - 09:45 **Pulling Together — How Great Organisations Succeed in a Fragmenting World**

Aaron McEwan, VP, Research & Advisory, Gartner
Jane Adams, Executive General Manager Human Resources (Technology and Operations), Commonwealth Bank of Australia
Trudie Harriman, People Director - Retail Ecosystem, Woolworths Group
Kathy Baker, Executive Director, People Experience, Transport for NSW

09:45 - 10:00 **Break**

10:00 - 10:45 **Resetting Your Approach to Gender Diversity in a Male-dominated Industry**

Melissa Irwin, General Manager People, Culture and Transformation, Endeavour Energy

10:00 - 10:45 **Skills and Mobility: The Key to Growth and Agility in the Workforce**

Vanessa Morley, Director People and Culture, Nine Entertainment Co.
Gary Hegarty, General Manager Organisational Development, Graincorp Limited

Steve Borg, Head of Customer Success ANZ, SAP
SuccessFactors

10:00 - 10:45 **Shaping Organisation Design in the New World of Work**

Michelle Williams, Chief People Officer, The Lottery
Corporation
Sylwia Rutkowska, Chief People Officer, Digital Business and
Group Functions, Lendlease

10:45 - 11:45 **Networking Break**

10:55 - 11:15 **Peer-to-Peer Meeting 1**

11:20 - 11:40 **Peer-to-Peer Meeting 2**

11:45 - 12:30 **Managing Psychosocial Hazards in the Workplace: From
Concept Confusion to Clarity & Impact**

Paul Hardman, Partner, K&L Gates
Wade Needham, Director ESG & EHS, Natural Resources APAC

11:45 - 12:30 **The Power of Belonging: Enhancing Recognition in the Modern
Workplace**

Jeremy Salter, Customer Success Manager, Achievers
Amy Singe, General Manager People, Performance and Culture,
Yarra Valley Water
Jamie Preston, Associate Vice President HR ANZ & NAPAC, Eli
Lilly and Company

11:45 - 12:30 **Nurturing an Empowering Organisational Culture of Agility,
Resilience, and Growth**

Rachael Leshinsky, HR Director, Miele
Steve Hill, Group Executive, People and Workplace, Aware
Super

12:30 - 13:30 **Lunch Service**

13:30 - 14:05 **A CHRO's Guide to People Analytics**

Ian McVey, SVP & GM Visier Applications, Visier

14:05 - 14:15

Break

14:15 - 15:00

Transforming People and Capability Operations for the Future

Charmaine Higgins, Group Executive People & Capability,
Ventia

14:15 - 15:00

Broadening Horizons to Source Leading Talent

Martin Retschko, Country Leader, Australia & NZ, Armstrong
Craven

Duncan Thomas, Chief People Officer, Bravura Solutions

Marieke Bruinstroop, Chief People Officer, ELLADEX

14:15 - 15:00

**Preparing the Next Generation of Leaders with Succession
Planning**

Cathy Doyle, Chief People Experience Officer, Symbio

Deena Amorelli, Chief Human Resources Officer, University of
New South Wales

15:00 - 15:30

Networking Break

15:30 - 16:15

**Panel discussion: Navigating the Evolving Role of the
Contemporary CHROs**

Benjamin Morris, Group General Manager, Human Resources
Culture & Capability, Mirvac

Trudie Harriman, People Director - Retail Ecosystem,
Woolworths Group

Dean Summlar, Vice President Talent Management & Learning -
International, Schneider Electric Australia

Amanda Bald, General Manager People and Organisation
Effectiveness, Santos

15:30 - 16:15

**Unlocking the Secrets to Boost Talent Retention for 2023 and
Beyond**

Sarah Elliott, Chief People Officer, John Holland

Jodi Paton, Chief People Officer, The Hoyts Corporation

15:30 - 16:15

Elevating Employee Wellbeing and Resilience to the Next Level

Shruti Ganeriwala, Head of HR, Unilever Australia
Helen Fraser, Director, People, Laing O'Rourke

16:15 - 16:20

Break

16:20 - 17:15

Exhaustion to Enthusiasm – Leading Through Rapid Change

Cassandra Worthy, CEO & Founder, Change Enthusiasm,
Guest Speaker

17:15 - 18:00

Closing Reception