

Vancouver, BC CHRO Executive Summit

JW Marriott Parq Vancouver

Evanta
a Gartner Company

June 22, 2022

6:00pm - 8:30pm **Governing Body Private Dinner**

June 23, 2022

7:30am - 8:15am **Registration & Breakfast**

8:15am - 9:00am **The ROI of Creativity**

Noah Scalin, Artist, Innovation Consultant, Guest Speaker

9:00am - 9:30am **Networking Break**

9:30am - 10:15am **Creating Fulfilling Experiences that Amplify Resilience**

Alexander Lovell, PhD, Director, Research and Assessment,
O.C. Tanner

9:30am - 10:15am **The Tightrope Walk – Balancing New Employee Demands & Business Goals**

Terrence Schmaltz, Chief People & Legal Officer (CPO),
Prospera Credit Union
Lisa Blackham, Global Senior Director, Human Resources &
Programs, Sierra Wireless

9:30am - 10:15am **Influencing the Executive Team and the Board – Practice Your Approach**

Kate Parker, VP, People, Technical Safety BC

10:15am - 10:45am **Networking Break**

10:20am - 10:45am Peer-to-Peer Meetings

10:45am - 11:30am Advancing EVP – A Customized Well-Being Experience

Marlene Higgins, SVP HR, Structurlam

10:45am - 11:30am Grow Engagement, Prevent Fatigue Among Frontline Employees

Ana Lopez, VP, Human Resources & People Development,
British Columbia Institute of Technology
Amy Gill-Sidhu, Executive Director, Leadership & Talent, Fraser
Health Authority

10:45am - 11:30am Going Digital – The Competitive Advantage in Delivering Employee Experience

Megan Smith, Head of HR, SAP North America, SAP
SuccessFactors
Kerris Hougardy, Head of People, ADA

11:30am - 11:40am Break

11:30am - 12:30pm Lunch Service

12:30pm - 1:05pm Creating Connection in a Distributed World

Lea Scherck, VP, People, ThoughtExchange
Beverly Mulder, VP, Human Resources & Corporate
Administration, CNOOC International
Kim Toews, EVP & Head of Human Resources, HSBC Canada
Sharon Torgerson, VP, People, Island Health

1:05pm - 1:20pm Break

1:20pm - 2:05pm Prioritizing the Health and Wellbeing Agenda

Doris Hall, CHRO, Olds College
Katherine Graham, Chief Officer, Communications and People,
BC College of Nursing Professionals

Adele Warner, Director Human Resources, Canada, Service Corporation International

1:20pm - 2:05pm **Moving Beyond Diversity – Not Just Invited But Included**

Michaela Doelman, CHRO, Washington Employment Security Department

1:20pm - 2:05pm **Recruiting and Retaining Talent in a Volatile Business Environment**

Marlene Higgins, SVP HR, Structurlam
April Jones, Vice President, Human Resources, Kal Tire

2:05pm - 2:35pm **Networking Break**

2:10pm - 2:35pm **Peer-to-Peer Meetings**

2:35pm - 3:20pm **Succession Planning for Continuity Amid Constant Change**

Lydia Tay, Vice President, Human Resources, FirstService Residential
Paul Taylor, VP, People & Culture, Purdys

2:35pm - 3:20pm **Diversifying the Leadership Bench Through Strategy**

Rob Chiarello, SVP, People & Culture and Chief Privacy Officer, Pacific Blue Cross

2:35pm - 3:20pm **Truth in the Numbers – Using Data and Transparency in Pay Equity**

Carolynn Ryan, VP People & Chief Human Resources Officer, BC Hydro
Dave Graves, Manager, Compensation, BC Hydro

3:20pm - 3:35pm **Networking Break**

3:35pm - 4:10pm **Talent as a Throughline – Tapping Into Potential**

Brent Bolling, Chief Talent Officer, Arc'teryx

Chris Taylor, CHRO, Best Buy Canada

4:10pm - 4:40pm

Closing Reception & Prize Drawing