

Toronto CHRO Executive Summit

Sheraton Centre Toronto



December 12, 2022

6:00pm - 8:30pm **Governing Body Welcome Reception**

December 13, 2022

7:45am - 8:45am **Registration & Breakfast**

8:45am - 9:30am **Maintaining DE&I Momentum Into 2023**

Wendy Cukier, Ph.D., Professor & Founder, Diversity Institute,
Toronto Metropolitan University
Pascale Alpha, Chief Diversity, Equity and Inclusion Officer,
CAE Inc
Momina Javaid, HR Director- Canada, Unilever
Vanessa Lewerentz, Chief Inclusion Officer, Bank of Montreal

9:30am - 10:00am **Networking Break**

10:00am - 10:45am **Energize Your Workforce from Hire to Retire**

Chuck Gose, Head of Community & Industry Insights, Firstup

10:00am - 10:45am **Leading Through Four Lenses**

Louis Gagnon, President & Chief Executive Officer, Foresters
Financial
Marcia Mendes-d'Abreu, Global Chief Human Resources
Officer, Foresters Financial

10:00am - 10:45am **Creating a Healthy Workforce – the Impact of Accessible Care**

Dr. Joby McKenzie, Managing Director, Canada, Teladoc Inc
Geoff Smith, SVP Human Resources, Health and Safety,
Shawcor

Stephen Fletcher, CHRO, Canada Cartage

10:00am - 10:45am **Culture, Connection and Belonging in Today's World of Work**

Mike Dolen, Vice President, Strategy and People Science, Wisq
Peter Watson, Senior Director, HR & Labour Relations,
Capgemini

10:45am - 11:20am **Networking Break**

10:50am - 11:15am **Peer-to-Peer Meetings**

11:20am - 12:05pm **Rethinking Workplace Culture to Win the New Contest for Talent**

David Drees, Senior Culture Consultant, O.C. Tanner

11:20am - 12:05pm **Crowdsourcing the Future of Work**

Cindy Bush, Chief Human Resources Officer, TMX Group Ltd

11:20am - 12:05pm **Using Employee Experience to Build Agile Organizations**

Rebecca Rowley, Head of HR, SAP Canada, SAP Canada
Mohammed Chahdi, Head of HR Operations - Americas, Dell
Brian Henry, Chief People Officer, Bird Construction Company Limited

11:20am - 12:05pm **Generation Gaps – Advancing a Culture of Belonging Despite Differences**

David Bator, Managing Director, Achievers Workforce Institute, Achievers
Kelly Davis, Chief People Officer, Sunwing Travel Group

12:05pm - 12:35pm **Lunch Service**

12:35pm - 1:10pm **A CHRO's Guide to People Analytics**

Steve Holder, VP Solution Consulting, Visier

1:10pm - 1:25pm

Break

1:25pm - 2:10pm

Agility as a Means of Survival – Strategies for Transformation

Mike Bobek, VP Advisory, Orgvue

1:25pm - 2:10pm

Building Culture When It's Not From the Ground Up

Diana Valler, CHRO, Travel Brands

1:25pm - 2:10pm

Group Benefits Through a DE&I Lens

Marie-Chantal Côté, Senior Vice President, Group Benefits, Sun Life

Tyjondah Kerr, Director Equity, Diversity and Inclusion, Ontario Lottery and Gaming Corporation

Janine Pajot, VP, Human Resources, Bayer Corporation

1:25pm - 2:10pm

The Power of Intentionality in a Remote Environment

Sonia Boyle, Chief People Officer, Gore Mutual Insurance Co.

Katelin Mailer, VP, Human Resources, Lactalis Canada

2:10pm - 2:40pm

Networking Break

2:15pm - 2:40pm

Peer-to-Peer Meetings

2:45pm - 3:30pm

Streamlining Health and Well-Being Solutions

Daniel Martz, Vice President, Virtual Care, TELUS Health

AnnMarie Mercer, Chief People Officer, Walmart Canada

Jamilah Zuzarte, Senior Manager, Associate Wellbeing, Walmart Canada

2:45pm - 3:30pm

The Role of the CHRO in Times of Crisis and Change

Michele Hoff, VP, Human Resources, Americas, Epson America

Stephen Fletcher, CHRO, Canada Cartage

Diana Elder, Vice President People and Culture, University Health Network

2:45pm - 3:30pm

HR as a Recessionary Problem-Solver

Nicole Desloges, SVP, People, LifeLabs

Karen Scott, SVP, People & Growth, Softchoice

Lloyd Van Wersebe, Major Account Executive, Qualtrics

3:30pm - 3:45pm

Networking Break

3:45pm - 4:35pm

Exhaustion to Enthusiasm – Leading Through Rapid Change

Cassandra Worthy, CEO & Founder, Change Enthusiasm,

Guest Speaker

4:35pm - 5:00pm

Closing Reception & Prize Drawing