

Houston CHRO Executive Summit

C. Baldwin Curio Collection by Hilton



December 6, 2022

6:00pm - 8:30pm **Governing Body Welcome Reception**

December 7, 2022

7:45am - 8:45am **Registration & Breakfast**

8:45am - 9:30am **Creating and Jumpstarting an Inclusive Culture**

Keith Wyche, Speaker & Best-Selling Author of "Diversity is not Enough",

9:30am - 10:00am **Networking Break**

10:00am - 10:45am **Recruiting as a Team Sport**

Gentry Brann, Senior Vice President, People, Culture and Communication, McDermott International
Kristi Pittman, VP, HR, Daikin Comfort Technologies
Adrienne Howarth-Moore, AVP and CHRO, University of Texas - Austin

10:00am - 10:45am **Talent in the Balance**

Terry Kelly, Director; Employee Benefits Specialist, Bank of America

10:00am - 10:45am **The Diversity Double Down — Analysis and Culture**

Chuck Kemper, Chief Human Resource Officer, American Bureau of Shipping
Daniela Gaudio, Head of Human Resources - Americas, Fugro

Rose Valenzuela, SVP, Admin. & Corporate Affairs, CAMAC International Corporation

10:45am - 11:20am **Networking Break**

10:50am - 11:15am **Peer-to-Peer Meetings**

11:20am - 12:05pm **Elevating Managers to People Leaders**

Sakita Douglas, Chief People Officer, Harris County, TX

11:20am - 12:05pm **Rethinking Workplace Culture to Win the New Contest for Talent**

Meghan Stettler, Director, O.C. Tanner

11:20am - 12:05pm **Ushering in a New Era of the Employee Value Proposition**

Darren Ruhr, Chief Administrative Officer, Precision Drilling
Matthew Legg, SVP & CHRO, Par Pacific
Gustavo Nechar, VP & CHRO, Ascend Performance Materials

12:05pm - 12:35pm **Lunch Service**

12:35pm - 1:10pm **Connecting the Dots Between Technology and People**

Sean Barnes, VP, Corporate Operations, Nine Energy Service

1:10pm - 1:25pm **Break**

1:25pm - 2:10pm **The Practicalities of Pay Equity**

Helena Almeida, Vice President - Counsel, ADP

1:25pm - 2:10pm **Recruiting and Retaining Talent in a Volatile Business Environment**

Katy Theroux, CHRO, Cornerstone Building Brands
Sally Vardy, CHRO, Harris County Appraisal District

1:25pm - 2:10pm **The CHRO on Center Stage**

Shibu Varghese, Senior Vice President, People, Culture and Infrastructure, MD Anderson Cancer Center
Janet Hogan, SVP, Chief Human Resources Officer, ONEOK
Raquel Mestemaker, Global Director-HR, United Airlines

2:10pm - 2:40pm **Networking Break**

2:15pm - 2:40pm **Peer-to-Peer Meetings**

2:45pm - 3:30pm **Embedding Sustainability Throughout the Organization**

Brandy Jones, Vice President Human Resources, Apache Corporation
Lynn Moffett, Vice President Human Resources, BMC Software
Kim Sullivan, CHRO, Sitecore
Cassie Brady, Head of Human Resources, BioUrja Trading

2:45pm - 3:30pm **Eliminating Barriers For Employee Mental Wellness**

Sarah Bowe, Vice President, Customer Success, Spring Health
Cindy Rippel, Senior Director Benefits & HR Operations, Mattress Firm

2:45pm - 3:30pm **What's In It for Me? Benefits as a Differentiator**

Alvin Proctor, Vice President, Human Resources, Kaneka
Larry Stokes, Head of Human Resources and Volunteer Services, The Museum of Fine Arts, Houston
Melinda Guerra-Reeves, Chief Volunteer and HR Officer, Houston Livestock Show and Rodeo

3:30pm - 3:45pm **Networking Break**

3:45pm - 4:20pm **Partnering to Navigate a Dynamic Social Landscape**

Christina Jones, VP, HR D&I and Employee Relations, Shell USA
Darci Sinclair, Head of Corporate Brand and Communications, Shell USA

4:20pm - 4:50pm

Closing Reception & Prize Drawing