

Dallas CHRO Executive Summit

Dallas/Addison Marriott Quorum by the Galleria



November 16, 2021

6:00pm - 8:30pm **Governing Body Private Dinner**

November 17, 2021

7:30am - 8:15am **Registration & Breakfast**

8:15am - 9:00am **Creating a Place Where Everyone Belongs**

Eric Severson, Chief People & Belonging Officer, Neiman Marcus

9:00am - 9:15am **Break**

9:15am - 10:00am **Building a People Analytics Strategy**

Joel Mullis, Director, People Analytics , Waste Management

9:15am - 10:00am **Meeting the Moment — Evolving Your Employee Value Proposition**

Diane Sanford, Chief People Officer, On The Border Corporation
Maryam Morse, Executive Vice President, Human Resources & Communications, Andrews Distributing

9:15am - 10:00am **Adapting to the New Reality of Leadership**

Amy Messersmith, Chief Human Resources Officer, US Anesthesia Partners

10:00am - 10:30am **Networking Break**

- 10:30am - 11:15am Rethinking Recruiting — Surviving the Labor Shortage**
- Michael Karicher, EVP, Human Resources, Remington Hotels
Dr. Patrick Oldenburgh Jr., SPHR, CHRO, The Exchange
- 10:30am - 11:15am The Future of Work — 2021 and Beyond**
- Chelle O'Keefe, EVP & CHRO, Associa
Joe Hudson, CHRO, Newmark Group Inc
Scott Sherman, Senior Vice President and Chief Human Resources Officer, Sally Beauty Holdings
- 10:30am - 11:15am Leading Change in Uncertain Times**
- Lisa Esparza, Chief Human Resources Officer, Essilor of America
Devesh Sinha, Chief Customer & People Officer, Latin America and Iberia, Pizza Hut Inc
- 10:30am - 11:15am Driving Progressive DE&I**
- Calvin Hilton, SVP, Chief Diversity Officer, Alliance Data
Marion Terrell, Senior Vice President, Chief Diversity and Inclusion Officer, Flagship Facility Services
- 11:15am - 11:25am Break**
- 11:25am - 12:40pm Peer-to-Peer Meetings**
- 11:45am - 1:15pm Lunch Service**
- 12:40pm - 1:00pm Break**
- 1:00pm - 1:35pm Resignations, DEI and Remote Leadership — Oh My!**
- Dessalen Wood, Chief People Officer, ThoughtExchange
- 1:35pm - 1:50pm Break**
- 1:50pm - 2:35pm The Great Resignation – A Benchmarking Session**

Cara McDaniel, Chief HR/Talent Officer, Veritex Community Bank

1:50pm - 2:35pm **Adopting Dynamic Approaches to L&D**

Steve Cunningham, Chief People Officer, TDIndustries
Jason Leonard, VP, Human Resources, Dal-Tile Services, Inc.

1:50pm - 2:35pm **Navigating the War for Talent**

Reggie Johnson, SVP NA Field HR & Chief Diversity Officer,
Signet Jewelers Limited

2:35pm - 3:05pm **Networking Break**

3:05pm - 3:50pm **Creating Collaboration and Innovation Through Conflict and Change**

Jose Bowen, PhD, FRSA, Educator, Musician, Scholar and
Author of Teaching Change,

3:05pm - 3:50pm **Creating Culture in the New Now**

Katie Coupe, VP People, BetterUp
Kimberly Webb, SVP, CHRO, CHRISTUS Health
Mike Moore, Chief HR Officer, G6 Hospitality

3:05pm - 3:50pm **Defining HR's Role in ESG**

Carrie Kirby, EVP & CAO, Vistra Energy
Ryan Mitchell, Director, Global Diversity, Equity, and Inclusion,
CBRE

3:50pm - 4:05pm **Break**

4:05pm - 4:40pm **Creating a Company of Owners — Maximizing Employee Engagement**

Dr. Daren Martin, Culture Architect and Best-Selling Author of
"A Company of Owners",

4:40pm - 5:10pm

Closing Reception & Prize Drawing