

# Boston CHRO Executive Summit

Renaissance Boston Waterfront Hotel



November 17, 2021

**6:00pm - 8:00pm**      **The ROI of Creativity**

Noah Scalin, Artist, Innovation Consultant,

November 18, 2021

**7:30am - 8:15am**      **Registration & Breakfast**

**8:15am - 9:00am**      **Employee Experience — Defining Distinct Strategies and Balancing New Demands**

Melanie Foley, Executive Vice President and Chief Talent & Enterprise Services Officer, Liberty Mutual  
Margaret Seif, Chief People Officer, Analog Devices  
Alicia Austin, SVP, NA People & Organization, Puma North America, Inc.

**9:00am - 9:15am**      **Break**

**9:15am - 10:00am**      **Defining the CHRO's Role in ESG**

Dr. Jason Jay, Senior Lecturer and Director, Sustainability Initiative, Massachusetts Institute of Technology

**9:15am - 10:00am**      **Enabling top Talent and Emerging Leaders for Organizational Strength**

Will Guillaume Foussier, CEO and Founder, Ace-Up  
Heather Nault, Global Talent Management Director, Teradyne

**9:15am - 10:00am**      **Aligning Succession Planning to the Future Business Strategy**

Rachel Davis, Joint Managing Director, Armstrong Craven

Lenka Patten, Head of Human Resources, Reebok Brand,  
Reebok International Ltd  
Michele Grazulis, VP & CHRO, Northeastern University

**10:00am - 10:30am**   **Networking Break**

**10:30am - 11:15am**   **Driving Progressive DEI**

Rosemary Sheehan, CHRO, Mass General Brigham  
Carla Carten, Interim Senior Vice President and Chief Diversity,  
Equity & Inclusion Officer, Mass General Brigham

**10:30am - 11:15am**   **What Puts the 'Strategic' in Strategic Workforce Planning?**

John Rogers, Global VP, Partner Network, Faethm

**10:30am - 11:15am**   **The Modern Hire — Is Digital Transformation the Answer to Help Get the Best Talent in the Market?**

Holland McCue, Head of Hiring Success, SmartRecruiters  
Jill Andy, SVP, Human Resources, Amica

**11:15am - 11:25am**   **Break**

**11:25am - 12:40pm**   **Peer-to-Peer Meetings**

**11:45am - 1:15pm**   **Lunch Service**

**12:40pm - 1:00pm**   **Break**

**1:00pm - 1:35pm**   **Unlocking the Value of Human Connection in the Future Workplace**

Rosette Cataldo, VP, Performance & Talent Strategy,  
Workhuman

**1:35pm - 1:50pm**   **Break**

**1:50pm - 2:35pm**   **Leveraging AI to Empower Career Development and Retention**

Mai-Lan Nguyen, SVP HR North America Operations, Schneider  
Electric

Ruslan Tovbulatov, VP Global Marketing, Gloat

**1:50pm - 2:35pm**      **Shifting Strategies for an Evolving Employee Landscape**

Mark Griffin, Chief Human Resources Officer, BJ's Wholesale Club

Lisa Britt, Senior VP & Chief Human Resources Officer, ThermoFisher Scientific

Mary Beth DeNooyer, CHRO, Keurig Dr Pepper

**1:50pm - 2:35pm**      **Beyond the Data — Redesigning HR Strategies With Human Analytics**

Arthur Wood, Senior Vice President, Chief Human Resources Officer, Cabot Corp

Alejandro Reyes, SVP & Chief People Officer, Houghton Mifflin Harcourt

Jennifer Briere, CHRO, National Grid

**2:35pm - 3:05pm**      **Networking Break**

**3:05pm - 3:50pm**      **Winning in the Post-Disruption Labor Market**

Dion Love, Vice President - Research & Advisory, Gartner

**3:05pm - 3:50pm**      **Personalizing Well Being — A Roadmap to Resilience**

Keith Hutchison, SVP Human Resources & Chief Diversity Officer, National Grid

Jane Moyer, SVP & Chief Human Resources Officer, Commonwealth Financial Network

Ellen Wallace, Vice President of Human Resources, Berkley One

**3:50pm - 4:05pm**      **Break**

**4:05pm - 4:40pm**      **Setting Up for the Future — A Strategy for Continued Success**

Beth Grous, Chief People Officer, TripAdvisor

**4:40pm - 5:10pm**      **Closing Reception & Prize Drawing**