

Washington, DC CHRO Executive Summit

JW Marriott Washington, DC

Evanta
a Gartner Company

November 27, 2018

6:00pm - 8:30pm **The New Reality – Make Change Your Competitive Advantage**

Karl Schoemer, Author, "Change Is Your Competitive Advantage",

November 28, 2018

7:00am - 7:45am **Registration & Breakfast**

7:45am - 8:30am **Organizational Culture and The Star Quest**

David Rodriguez, EVP & Global Chief HR Officer, Marriott

8:30am - 9:00am **Networking Break**

9:25am - 10:15am **Comprehensive Talent Solutions**

Joe Quinn, Senior Vice President, CHRO, LifeBridge Health
Tracie Oden, Vice President - Human Resources, LifeBridge Health

9:25am - 10:15am **Will the Real High Potentials Please Stand Up?**

Brandy Agnew, Senior Strategist, Hogan Assessments
Jackie Sahn, Director of Global Learning, Hogan Assessments

9:25am - 10:15am **Successfully Managing Today's Multigenerational Workforce**

Brad Neilley, Senior VP, CHRO, AvalonBay Communities
Lauren Bediako, Vice President of Human Resources, HITT
Deborah LaMere, Vice President, Employee Experience, Ceridian

- 9:25am - 10:15am** **Prioritizing Mental Wellness**
- Lydia Martinez, SVP & CHRO, Long & Foster Companies
Ventris Gibson, Director, Department of Human Resources, The District of Columbia
Monica Schmude, Senior Vice President, CIGNA Corporation
Jason Youngblood, Director, Behavioral Strategy, CIGNA Behavioral Health
- 10:15am - 10:45am** **Networking Break**
- 10:45am - 11:35am** **Professional Discourse — Communicating in a Politically Charged World**
- Dave Harmon, Chief People Officer, Gannett
- 10:45am - 11:35am** **Reinventing Your Talent Ecosystem**
- Amy Leschke-Kahle, VP Performance Acceleration, Guest Speaker
- 10:45am - 11:35am** **Drop the Playbook — Keep Your Performance Strategy Simple and Human**
- Vonda Bell, Chief Human Capital Officer, Farm Credit Administration
Shawn Mood, Executive Vice President, Human Resources, Catholic Relief Services
Dave Stott, Solutions Consulting, Globoforce
- 11:35am - 12:05am** **Networking Break**
- 12:05pm - 12:50pm** **Culture Is Key — How to Influence CEOs and Drive Performance**
- Wei-Li Chong, President, KinderCare, KinderCare Education
- 12:50pm - 1:20pm** **Networking Break**
- 1:20pm - 2:10pm** **Artificial Intelligence in Human Resources**

Brad Mascho, Chief Artificial Intelligence Officer, NCI, Inc.

1:20pm - 2:10pm The Future of Talent Acquisition

Tom Jewett, VP, RPO Operations, Allegis Global Solutions
Steve Parker, Head of Product & Technology/Quantum, Allegis
Global Solutions

1:20pm - 2:10pm Making Health a Business Strategy

Ventris Gibson, Director, Department of Human Resources, The
District of Columbia
Ken Kovach, Senior Vice President, Human Resources, B. F.
Saul Company & Affiliates
Tom Carter, Vice President, Strategic Customer Engagement,
Kaiser Permanente

2:10pm - 2:30pm Networking Break

2:30pm - 3:20pm The War for Talent — Strategic Thinking on Alternative Futures

Jim Mitre, Principal Director, Strategy & Force Development;
Office of the Secretary of Defense, U.S. Department of Defense

2:30pm - 3:20pm Enhancing the Employee Experience through Digitalization

Luanne Gutermuth, EVP & Chief Administrative Officer ,
Washington Gas Light Company
Hope Selinger, HR Service Delivery & Employee Experience
Leader, ServiceNow
Jeff Brody, Chief Human Resources Officer, ManTech
International Corporation

3:20pm - 3:40pm Networking Break

3:40pm - 4:20pm What's Trust Got to Do With It?

David Horsager, CEO and Best-Selling Author, "The Trust
Edge",

4:20pm - 5:00pm

Closing Reception & Prize Drawing